

PRESS RELEASE

FINAL RESULTS OF THE VOLUNTARY PARTIAL PURCHASE OFFER ON TREASURY SHARES

DEFINITIVE ALLOCATION RATIO OF 9.109%

Milan, 6 December 2022 - Openjobmetis SpA (Borsa Italiana: **OJM**) (“**OJM**” or the “**Company**”), one of the main Employment Agencies, listed on the Euronext Milan - STAR segment - managed by Borsa Italiana, has announced the final results of the partial voluntary tender offer, promoted by the Company from 14 November 2022 to 2 December 2022, out of a maximum of 325,065 treasury shares, equal to 2.37% of the entire share capital.

Capitalised terms in this press release have the meaning attributed to them in the offer document published by the Company (the “**Offer Document**”).

On the basis of the final results of the Offer communicated by the Intermediary Responsible for Collection, Equita SIM S.p.A., no. 3,568,654 Shares, equal to 26.03% of the entire share capital and 1,097.83% of the maximum number of Shares subject to the Offer, were received in acceptance.

The Offer provides for the application, in the event that the maximum number of 325,065 Shares subject to the Offer is exceeded, of the Allocation according to the "pro-rata" method, by virtue of which the Company shall purchase from all Participants the same proportion of Shares contributed by them to the Offer.

Taking into account the final results of the Offer, the definitive Allocation Ratio is 9.109%.

As a result of the application of the definitive Allocation Ratio, on the Payment Date, i.e. 9 December 2022, the Company shall purchase 325,024 Shares, equal to 2.37% of the entire share capital, for a total disbursement of Euro 2,860,211.20.

The Shares in excess as a result of the Allocation will be made available to Participants by 7 December 2022 (first Trading Day after the publication of this press release).

It should be noted that the unit price per Share tendered and withdrawn is equal to Euro 8.80 and will be paid to the Participants, in cash through the Intermediary in charge of the Collection, on 9 December 2022, against the simultaneous transfer of ownership of the relevant Shares in favour of the Company.

On the basis of the final results of the Offer, and taking into account the 360,535 treasury shares already in the portfolio of the Company before the start of the Acceptance Period, at the Payment Date the Company will hold a total of 685,559 treasury shares, equal to about 5% of the entire share capital.

The Offer Document remains available on the Company's website at www.openjobmetis.it in the Investor Relations/ Public purchase offers.

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Openjobmetis - an overview: Openjobmetis is the Employment Agency established in 2011 as a result of the merger of Openjob SpA and Metis SpA, combining the unique skills and experiences for which they have always been known. Listed since December 2015, Openjobmetis SpA is the first and only Employment Agency in the STAR segment of Euronext Milan (EXM) operated by Borsa Italiana, and is positioned among the leading Italian operators in its field, with revenue of approximately EUR 720,8 million

in the year ended 31 December 2021. Openjobmetis SpA, which provides temporary work employment, operates through a network of 150 branches and Specialized Divisions in a wide range of labour market sectors, including: Healthcare, Banking and Finance, Large-Scale Retail Trade, Big Clients, I&CT, Agro-Industrial and, as well as Techne specialized in aerospace, naval and energy thanks to the acquisition of Quanta S.p.A., a company merged into Openjobmetis with effect from 1 January 2022. Among the services offered, there are also research and selection solutions for direct entry into a company of qualified junior profiles through the Permanent Placement team and the division UNA Forza Vendite which deals with commercial figures and sales agents. Openjobmetis also has the following subsidiaries: (i) Openjob Consulting Srl, active in the management of the financed training activities; (ii) Seltis Hub Srl, the new highly specialized vertical competence center focused on recruitment and selection that operates through the brands Seltis, Meritocracy and Jobmetoo, (iii) Family Care Srl, APL dedicated to family assistance. Finally (iv) HC Srl, a result of the merger of Corium Srl and HC Srl, 92.9% owned, which deals with training, coaching and outplacement and (v) Lyve Srl, a 50.66% subsidiary, a training company specialized in the field of financial and insurance services.

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