

**ACCEPTANCE FORM
OF PARTIAL VOLUNTARY PUBLIC TENDER OFFER**

("Public Tender Offer") promoted by **Openjobmetis S.p.A. Agenzia per il Lavoro ("Offering Party")** on no. 325,065 treasury stocks

To: Intermediary in Charge of Coordinating the Collection of Acceptances _____ The undersigned
(name, surname or business name) _____ tax code/VAT No. _____ born in _____
_____ on _____ citizenship/nationality _____
resident/registered office in _____ Province _____ (Address) _____ Post Code _____

holder of no. _____ ordinary shares of Openjobmetis S.p.A. Agenzia per il Lavoro (the "Shares"), with regular entitlement and freely transferable, of which it guarantees the legitimate, full and exclusive ownership and availability, as well as the absence of charges and constraints of any kind and nature, real or personal.

WHEREAS, the capitalised terms not otherwise defined in this acceptance form (the "Acceptance Form") shall have the same meaning as attributed to them in the Offer document ("Offer Document").

DECLARES to have read and understood all the conditions, terms and procedures of this Offer, as detailed in the Offer Document made available to the public as at 11 November 2022 on the Company's website at www.openjobmetis.it as well as on the authorised storage mechanism "eMarket STORAGE" (www.emarketstorage.com)

ACCEPTS this Offer for:

- no. _____ Shares with code ISIN IT0003683528
- no. _____ Shares with code XXITV0000313
- no. _____ Shares with code XXITV0000321
- no. _____ Shares with code ISIN IT0005155269

that:

- Shares IT0003683528 have already been deposited with you in a securities deposit no. _____ under the name of _____
- Shares IT0005155269 have already been deposited with you in a securities deposit no. _____ under the name of _____
- Shares XXITV0000313 have already been deposited with you in a securities deposit no. _____ under the name of _____
- Shares XXITV0000321 have already been deposited with you in a securities deposit no. _____ under the name of _____
- will be placed in the aforementioned securities deposit following their stock exchange liquidation;
- are deposited with you at the same time as the signing of this Acceptance Form;
- will be transferred to/deposited with you, in due time, by the Custodian Intermediary of the Shares themselves, according to the order expressly accepted at the foot of this document.

AUTHORISES the placing of the aforesaid Shares and Financial Instruments in a provisional deposit set up by you, restricted for the purpose of the Offer.

HEREBY CONSENTS as of now to the transfer to Openjobmetis S.p.A. Agenzia per il Lavoro of the Shares placed in the aforementioned transitory deposit, granting you an irrevocable mandate to execute or arrange to have executed, in the name and on behalf of the undersigned, all the necessary formalities for the transfer of the Shares to Openjobmetis S.p.A. Agenzia per il Lavoro. All against settlement of the Offer Price (as defined below) on the relevant Payment Date, as set forth in the Offer Document and as further specified therein.

DECLARES to accept as of now the cancellation of the operation if irregularities are found in the data contained in this Acceptance Form following the verifications and controls subsequent to the delivery of the Shares covered by this Acceptance Form.

ACKNOWLEDGES

- 1) that the Acceptance Period commenced at 8:30 a.m. on 14 November 2022 and shall end at 5:30 p.m. on 2 December 2022, inclusive;
- 2) that the Offer Document provides that the payment of the Offer Price, as defined below, shall be made in cash on the fifth trading day following the closing date of the Acceptance Period (i.e. on 9 December 2022) as further specified therein. Such payment is subject to the execution of the formalities necessary to transfer the Shares to Openjobmetis S.p.A. Agenzia per il Lavoro with subsequent completion and effectiveness of such transfer;
- 3) that the acceptance of the Offer is irrevocable pursuant to applicable laws and regulations;
- 4) that the Offer Price for each Share tendered to the Offer will be Euro 8.80 ("Offer Price");
- 5) that the Offer Price is net of stamp duty, to the extent due, and of fees, commissions and expenses which will be borne by Openjobmetis S.p.A. Agenzia per il Lavoro, while the substitute tax on capital gains, if due, will be entirely borne by the Parties Accepting the Offer and no interest shall be paid on the Offer Price for each Share and Financial Instrument tendered to the Offer with reference to the time elapsing between the date of acceptance of the Offer and the Date of Payment of the Offer Price;
- 6) that the Shares and Financial Instruments tendered to the Offer that will not be accepted in the Offer, as a result of the Distribution, shall be returned to their respective holders by the first trading day following communication of the final results of the Offer;
- 7) that the risk that the Depository Intermediaries do not deliver this Acceptance Form and do not deposit the Shares with the Intermediary In Charge of Coordinating the Collection of Acceptances by the last valid day of the Acceptance Period and that the Intermediary In Charge of Coordinating the Collection of Acceptances or the Depository Intermediaries do not transfer the Offer Price to the persons entitled thereto, or delay the transfer of the Offer Price, remains the sole responsibility of the Accepting Parties.

AUTHORISES this Depository Intermediary to settle/arrange for being settled by:

- crediting account no. _____ IBAN _____ at _____ under the name _____
- non-transferable bank draft payable, under the name of _____
_____ in _____ the _____ amount _____ of _____ Euro
_____ representing the total Offer Price due for the transferred Shares.

- DECLARES** a) to be aware that the Offer is addressed, on equal terms, to all holders of the Shares and is being promoted exclusively in Italy in accordance with Italian law (for further information, see the Offer Document);
- b) to be aware that the Offer has not been and will not be promoted or disseminated in the United States of America, Canada, Japan and Australia, as well as in any other country in which the Offer (excluding Italy) is not permitted without authorisation by the competent authorities (all the aforesaid countries, including the United States of America, Canada, Japan and Australia, collectively, the "Other Countries");
- c) not to have received and/or sent - directly or indirectly, through the postal services and/or any other means or instrument (including but not limited to, the postal network, fax, telex, electronic mail, telephone and Internet, and/or any other means or media) of national or international trade or the services of any regulated market in the Other Countries - copies or originals of this Acceptance Form, the Offer Document and/or any document relating to the Offer, from or to Other Countries where the Offer is not permitted in the absence of authorisation by the competent authorities; and
- d) to be located outside Other Countries, where the Offer is not permitted without authorisation from the competent authorities, at the time when this Acceptance Form is delivered or signed

Pursuant to Article 13 of the General Data Protection Regulation (EU) 2016/679 (the "GDPR"), Parties Accepting the Offer are hereby informed that the personal data they provide in this application will be processed, also through the use of computer and electronic procedures, for the needs directly related and instrumental to the Offer (collection of acceptances, verification of their validity and allocation). Personal data shall be processed, in the capacity as Data Controllers, each for the purposes related and instrumental to its role in the transaction, by the Intermediary In Charge of Coordinating the Collection of Acceptances (Equita SIM S.p.A.), the Offering Party, the Depository Intermediaries and the companies identified by the latter which perform functional or support activities as necessary for the transaction. The needs indicated represent the legal basis legitimising the relevant processing operations. The provision of personal data is required in order to execute this request and, therefore, failure to provide even a part of the data shall result in the request being inadmissible. With regard to the aforementioned processing, the Data Subject may exercise all the rights that the GDPR expressly assigns in the manner specified in the privacy sections disclosed on the Data Controller's channels.

_____, (date)

The Accepting Party or its representative

Stamp and signature of the Intermediary in Charge of
Coordinating the Collection of Acceptances

The DEPOSITORY INTERMEDIARY with whom this Acceptance Form has been deposited declares at the time of its submission by the Accepting Party and under its own responsibility:

- a) to be the depository of the above-mentioned Shares subject matter of this Acceptance Form;
- b) to arrange for the necessary formalities for the transfer of the Shares subject matter of this Acceptance Form to this Intermediary In Charge exclusively through Monte Titoli S.p.A., by and no later than the final date for acceptance of the Offer.

_____, (date)

Stamp and signature of Depository Intermediary

**ACCEPTANCE FORM
OF PARTIAL VOLUNTARY PUBLIC TENDER OFFER**

("Public Tender Offer") promoted by **Openjobmetis S.p.A. Agenzia per il Lavoro ("Offering Party")** on no. 325,065 treasury stocks

To: Depository Intermediary ("Depository Intermediary") _____ The undersigned
(name, surname or business name) _____ tax code/VAT No. _____ born in _____
_____ on _____ citizenship/nationality _____
resident/registered office in _____ Province _____ (Address) _____ Post Code _____

holder of no. _____ ordinary shares of Openjobmetis S.p.A. Agenzia per il Lavoro (the "Shares"), with regular entitlement and freely transferable, of which it guarantees the legitimate, full and exclusive ownership and availability, as well as the absence of charges and constraints of any kind and nature, real or personal.

WHEREAS, the capitalised terms not otherwise defined in this acceptance form (the "Acceptance Form") shall have the same meaning as attributed to them in the Offer document ("Offer Document").

DECLARES to have read and understood all the conditions, terms and procedures of this Offer, as detailed in the Offer Document made available to the public as at 11 November 2022 on the Company's website at www.openjobmetis.it as well as on the authorised storage mechanism "eMarket STORAGE" (www.emarketstorage.com)

ACCEPTS this Offer for:

- no. _____ Shares with code ISIN IT0003683528
- no. _____ Shares with code XXITV0000313
- no. _____ Shares with code XXITV0000321
- no. _____ Shares with code ISIN IT0005155269

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- Shares IT0003683528 have already been deposited with you in a securities deposit no. _____ under the name of _____
- Shares IT0005155269 have already been deposited with you in a securities deposit no. _____ under the name of _____
- Shares XXITV0000313 have already been deposited with you in a securities deposit no. _____ under the name of _____
- Shares XXITV0000321 have already been deposited with you in a securities deposit no. _____ under the name of _____
- will be placed in the aforementioned securities deposit following their stock exchange liquidation;
- are deposited with you at the same time as the signing of this Acceptance Form;
- will be transferred to/deposited with you, in due time, by the Custodian Intermediary of the Shares themselves, according to the order expressly accepted at the foot of this document.

AUTHORISES the placing of the aforesaid Shares and Financial Instruments in a provisional deposit set up by you, restricted for the purpose of the Offer.

HEREBY CONSENTS as of now to the transfer to Openjobmetis S.p.A. Agenzia per il Lavoro of the Shares placed in the aforementioned transitory deposit, granting you an irrevocable mandate to execute or arrange to have executed, in the name and on behalf of the undersigned, all the necessary formalities for the transfer of the Shares to Openjobmetis S.p.A. Agenzia per il Lavoro. All against settlement of the Offer Price (as defined below) on the relevant Payment Date, as set forth in the Offer Document and as further specified therein.

DECLARES to accept as of now the cancellation of the operation if irregularities are found in the data contained in this Acceptance Form following the verifications and controls subsequent to the delivery of the Shares covered by this Acceptance Form.

ACKNOWLEDGES

- 1) that the Acceptance Period commenced at 8:30 a.m. on 14 November 2022 and shall end at 5:30 p.m. on 2 December 2022, inclusive;
- 2) that the Offer Document provides that the payment of the Offer Price, as defined below, shall be made in cash on the fifth trading day following the closing date of the Acceptance Period (i.e. on 9 December 2022) as further specified therein. Such payment is subject to the execution of the formalities necessary to transfer the Shares to Openjobmetis S.p.A. Agenzia per il Lavoro with subsequent completion and effectiveness of such transfer;
- 3) that the acceptance of the Offer is irrevocable pursuant to applicable laws and regulations;
- 4) that the Offer Price for each Share tendered to the Offer will be Euro 8.80 ("Offer Price");
- 5) that the Offer Price is net of stamp duty, to the extent due, and of fees, commissions and expenses which will be borne by Openjobmetis S.p.A. Agenzia per il Lavoro, while the substitute tax on capital gains, if due, will be entirely borne by the Parties Accepting the Offer and no interest shall be paid on the Offer Price for each Share and Financial Instrument tendered to the Offer with reference to the time elapsing between the date of acceptance of the Offer and the Date of Payment of the Offer Price;
- 6) that the Shares and Financial Instruments tendered to the Offer that will not be acquired in the Offer, as a result of the Distribution, shall be returned to their respective holders by the first trading day following communication of the final results of the Offer;
- 7) that the risk that the Depository Intermediaries do not deliver this Acceptance Form and do not deposit the Shares with the Intermediary In Charge of Coordinating the Collection of Acceptances by the last valid day of the Acceptance Period and that the Intermediary In Charge of Coordinating the Collection of Acceptances or the Depository Intermediaries do not transfer the Offer Price to the persons entitled thereto, or delay the transfer of the Offer Price, remains the sole responsibility of the Accepting Parties.

AUTHORISES this Depository Intermediary to settle/arrange for being settled by:

- crediting account no. _____ IBAN _____ at _____ under the name _____
- non-transferable bank draft payable, under the name of _____
_____ in _____ the _____ amount _____ of _____ Euro
_____ representing the total Offer Price due for the transferred Shares.

DECLARES a) to be aware that the Offer is addressed, on equal terms, to all holders of the Shares and is being promoted exclusively in Italy in accordance with Italian law (for further information, see the Offer Document);
b) to be aware that the Offer has not been and will not be promoted or disseminated in the United States of America, Canada, Japan and Australia, as well as in any other country in which the Offer (excluding Italy) is not permitted without authorisation by the competent authorities (all the aforesaid countries, including the United States of America, Canada, Japan and Australia, collectively, the "Other Countries");
c) not to have received and/or sent - directly or indirectly, through the postal services and/or any other means or instrument (including but not limited to, the postal network, fax, telex, electronic mail, telephone and Internet, and/or any other means or media) of national or international trade or the services of any regulated market in the Other Countries - copies or originals of this Acceptance Form, the Offer Document and/or any document relating to the Offer, from or to Other Countries where the Offer is not permitted in the absence of authorisation by the competent authorities; and
d) to be located outside Other Countries, where the Offer is not permitted without authorisation from the competent authorities, at the time when this Acceptance Form is delivered or signed

Pursuant to Article 13 of the General Data Protection Regulation (EU) 2016/679 (the "GDPR"), Parties Accepting the Offer are hereby informed that the personal data they provide in this application will be processed, also through the use of computer and electronic procedures, for the needs directly related and instrumental to the Offer (collection of acceptances, verification of their validity and allocation). Personal data shall be processed, in the capacity as Data Controllers, each for the purposes related and instrumental to its role in the transaction, by the Intermediary In Charge of Coordinating the Collection of Acceptances (Equita SIM S.p.A.), the Offering Party, the Depository Intermediaries and the companies identified by the latter which perform functional or support activities as necessary for the transaction. The needs indicated represent the legal basis legitimising the relevant processing operations. The provision of personal data is required in order to execute this request and, therefore, failure to provide even a part of the data shall result in the request being inadmissible. With regard to the aforementioned processing, the Data Subject may exercise all the rights that the GDPR expressly assigns in the manner specified in the privacy sections disclosed on the Data Controller's channels.

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The Accepting Party or its representative

Stamp and signature of the Intermediary In Charge of
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The DEPOSITORY INTERMEDIARY with whom this Acceptance Form has been deposited declares at the time of its submission by the Accepting Party and under its own responsibility:

- a) to be the depository of the above-mentioned Shares subject matter of this Acceptance Form;
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- 3) that the acceptance of the Offer is irrevocable pursuant to applicable laws and regulations;
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- 6) that the Shares tendered to the Offer that will not be acquired in the Offer, as a result of the Distribution, shall be returned to their respective holders by the first trading day following communication of the final results of the Offer;
- 7) that the risk that the Depository Intermediaries do not deliver this Acceptance Form and do not deposit the Shares and Financial Instruments with the Intermediary In Charge of Coordinating the Collection of Acceptances by the last valid day of the Acceptance Period and that the Intermediary In Charge of Coordinating the Collection of Acceptances or the Depository Intermediaries do not transfer the Offer Price to the persons entitled thereto, or delay the transfer of the Offer Price, remains the sole responsibility of the Accepting Parties.

AUTHORISES this Depository Intermediary to settle/arrange for being settled by:

- crediting account no. _____ IBAN _____ at _____ under the name _____
- non-transferable bank draft payable, under the name of _____ in _____ the _____ amount _____ of _____ Euro _____ representing the total Offer Price due for the transferred Shares.

DECLARES a) to be aware that the Offer is addressed, on equal terms, to all holders of the Shares and is being promoted exclusively in Italy in accordance with Italian law (for further information, see the Offer Document);
b) to be aware that the Offer has not been and will not be promoted or disseminated in the United States of America, Canada, Japan and Australia, as well as in any other country in which the Offer (excluding Italy) is not permitted without authorisation by the competent authorities (all the aforesaid countries, including the United States of America, Canada, Japan and Australia, collectively, the "Other Countries");
c) not to have received and/or sent - directly or indirectly, through the postal services and/or any other means or instrument (including but not limited to, the postal network, fax, telex, electronic mail, telephone and Internet, and/or any other means or media) of national or international trade or the services of any regulated market in the Other Countries - copies or originals of this Acceptance Form, the Offer Document and/or any document relating to the Offer, from or to Other Countries where the Offer is not permitted in the absence of authorisation by the competent authorities; and
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_____, (date) _____

The Accepting Party or its representative

Stamp and signature of the Intermediary in Charge of
Coordinating the Collection of Acceptances

The DEPOSITORY INTERMEDIARY with whom this Acceptance Form has been deposited declares at the time of its submission by the Accepting Party and under its own responsibility:

- a) to be the depository of the above-mentioned Shares subject matter of this Acceptance Form;
- b) to arrange for the necessary formalities for the transfer of the Shares subject matter of this Acceptance Form to this Intermediary In Charge exclusively through Monte Titoli S.p.A., by and no later than the final date for acceptance of the Offer.

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Stamp and signature of Depository Intermediary