ACCEPTANCE FORM OF PARTIAL VOLUNTARY PUBLIC TENDER OFFER ("Public Tender Offer") promoted by Openjobmetis S.p.A. Agenzia per il Lavoro ("Offering Party") on no. 325,065 treasury stocks

To: Intermediary in Charge of Coordinating the Collection of Acceptances The undersigned tax code/VAT No. (name, surname or business name) born in _____citizenship/nationality _____ on resident/registered office in Province (Address) Post Code _ ordinary shares of Openjobmetis S.p.A. Agenzia per il Lavoro (the "Shares"), with regular entitlement and freely transferable, of which it holder of no guarantees the legitimate, full and exclusive ownership and availability, as well as the absence of charges and constraints of any kind and nature, real or personal. WHEREAS, the capitalised terms not otherwise defined in this acceptance form (the "Acceptance Form") shall have the same meaning as attributed to them in the Offer document ("Offer Document"). to have read and understood all the conditions, terms and procedures of this Offer, as detailed in the Offer Document made available to the public as at 11 November 2022 on DECLARES the Company's website at www.openjobmetis.it as well as on the authorised storage mechanism "eMarket STORAGE" (www.emarketstorage.com) ACCEPTS this Offer for: Shares with code ISIN IT0003683528 no. Shares with code XXITV0000313 no Shares with code XXITV0000321 . no Shares with code ISIN IT0005155269 no

that:

- □ Shares IT0003683528 have already been deposited with you in a securities deposit no. under the name of Shares IT0005155269 have already been deposited with you in a securities deposit no. under the name of
- Shares XXITV0000313 have already been deposited with you in a securities deposit no.

 $\hfill\square$ Shares XXITV0000321 have already been deposited with you in a securities deposit no. _ under the name of

under the name of

□ will be placed in the aforementioned securities deposit following their stock exchange liquidation;

- □ are deposited with you at the same time as the signing of this Acceptance Form:
- will be transferred to/deposited with you, in due time, by the Custodian Intermediary of the Shares themselves, according to the order expressly accepted at the foot of this document.

AUTHORISES the placing of the aforesaid Shares and Financial Instruments in a provisional deposit set up by you, restricted for the purpose of the Offer.

- HEREBY CONSENTS as of now to the transfer to Openjobmetis S.p.A. Agenzia per il Lavoro of the Shares placed in the aforementioned transitory deposit, granting you an irrevocable mandate to execute or arrange to have executed, in the name and on behalf of the undersigned, all the necessary formalities for the transfer of the Shares to Openjobmetis S.p.A. Agenzia per il Lavoro. All against settlement of the Offer Price (as defined below) on the relevant Payment Date, as set forth in the Offer Document and as further specified therein.
- DECLARES to accept as of now the cancellation of the operation if irregularities are found in the data contained in this Acceptance Form following the verifications and controls subsequent to the delivery of the Shares covered by this Acceptance Form.

ACKNOWLEDGES

- 1) that the Acceptance Period commenced at 8:30 a.m. on 14 November 2022and shall end at 5:30 p.m. on 2 December 2022, inclusive;
- 2) that the Offer Document provides that the payment of the Offer Price, as defined below, shall be made in cash on the fifth trading day following the closing date of the Acceptance Period (i.e. on 9 December 2022) as further specified therein. Such payment is subject to the execution of the formalities necessary to transfer the Shares to Openjobmetis S.p.A. Agenzia per il Lavoro with subsequent completion and effectiveness of such transfer;
- 3) that the acceptance of the Offer is irrevocable pursuant to applicable laws and regulations;
- 4) that the Offer Price for each Share tendered to the Offer will be Euro 8.80 ("Offer Price");
- 5) that the Offer Price is net of stamp duty, to the extent due, and of fees, commissions and expenses which will be borne by Openjobmetis S.p.A. Agenzia per il Lavoro, while the substitute tax on capital gains, if due, will be entirely borne by the Parties Accepting the Offer and no interest shall be paid on the Offer Price for each Share and Financial Instrument tendered to the Offer with reference to the time elapsing between the date of acceptance of the Offer and the Date of Payment of the Offer Price;
- 6) that the Shares and Financial Instruments tendered to the Offer that will not be acquired in the Offer, as a result of the Distribution, shall be returned to their respective holders by the first trading day following communication of the final results of the Offer;
- that the risk that the Depository Intermediaries do not deliver this Acceptance Form and do not deposit the Shares with the Intermediary In Charge of Coordinating the Collection of Acceptances by the last valid day of the Acceptance Period and that the Intermediary In Charge of Coordinating the Collection of Acceptances or the Depository Intermediaries do not transfer the Offer Price to the persons entitled thereto, or delay the transfer of the Offer Price, remains the sole responsibility of the Accepting Parties.

AUTHORISES this Depository Intermediary to settle/arrange for being settled by:

crediting account noIBAN	at	under the	name	
non-transferable bank draft payable, under the name of				
in	the	amount	of	Euro

representing the total Offer Price due for the transferred Shares.	

- **DECLARES** a) to be aware that the Offer is addressed, on equal terms, to all holders of the Shares and is being promoted exclusively in Italy in accordance with Italian law (for further information, see the Offer Document);
 - b) to be aware that the Offer has not been and will not be promoted or disseminated in the United States of America, Canada, Japan and Australia, as well as in any other country in which the Offer (excluding Italy) is not permitted without authorisation by the competent authorities (all the aforesaid countries, including the United States of America, Canada, Japan and Australia, collectively, the "Other Countries");
 - c) not to have received and/or sent directly or indirectly, through the postal services and/or any other means or instrument (including but not limited to, the postal network, fax, telex, electronic mail, telephone and Internet, and/or any other means or media) of national or international trade or the services of any regulated market in the Other Countries - copies or originals of this Acceptance Form, the Offer Document and/or any document relating to the Offer, from or to Other Countries where the Offer is not permitted in the absence of authorisation by the competent authorities; and
 - d) to be located outside Other Countries, where the Offer is not permitted without authorisation from the competent authorities, at the time when this Acceptance Form is

delivered or signed Pursuant to Article 13 of the General Data Protection Regulation (EU) 2016/579 (the "GDPR"), Parties Accepting the Offer are hereby informed that the personal data they provide in this application will be processed, also through the use of computer and electronic procedures, for the needs directly related and instrumental to the Offer (collection of daceptances, verification of their validity and allocation). Personal data shall be processed, in the capacity as Data Controllers, each for the purposes related and instrumental to its role in the transaction, by the Internediary In Charge of Coordinating the Collection of Acceptances (Equita SIM S.p.A.), the Offering Party, the Depository Intermediaries and the companies identified by the latter which perform functional or support activities as necessary for the transaction. The needs indicated represent the legal basis legitimising the relevant processing operations. The provision of personal data is required in order to execute this request and, therefore, failure to provide even a part of the data shall response being indinatissible. With regard to the aforementioned processing, the Data Subject may exercise all the rights that the GDPR expressly assigns in the manner specified in the privacy sections disclosed on the Data Controller's channels.

, (date)

The Accepting Party or its representative

Stamp and signature of the Intermediary in Charge of Coordinating the Collection of Acceptances

The DEPOSITARY INTERMEDIARY with whom this Acceptance Form has been deposited declares at the time of its submission by the Accepting Party and under its own responsibility: a) to be the depositary of the above-mentioned Shares subject matter of this Acceptance Form;

b) to arrange for the necessary formalities for the transfer of the Shares subject matter of this Acceptance Form to this Intermediary In Charge exclusively through Monte Titoli S.p.A., by and no later than the final date for acceptance of the Offer.

, (date)

Sheet no. 1 - Intermediary In Charge of the Collection

Stamp and signature of Depository Intermediary

ACCEPTANCE FORM OF PARTIAL VOLUNTARY PUBLIC TENDER OFFER

("Public Tender Offer") promoted by Openjobmetis S.p.A. Agenzia per il Lavoro ("Offering Party") on no. 325,065 treasury stocks

name, surnam	ie or business	name)			tax code/VAT No	born in
			on		citizenship/nationality	
resident/registered office in			Province			Post Code
lder of no.	legitimate, fu	ordinary shares of C Ill and exclusive ownership and avai	Dpenjobmetis S.p.A. Agenz lability, as well as the abser	ia per il Lavoro (tl nce of charges and	he "Shares"), with regular entitlement and freely constraints of any kind and nature, real or perso	y transferable, of which it onal.
/HEREAS, t ocument").	he capitalise	d terms not otherwise defined in th	his acceptance form (the "	Acceptance Form	") shall have the same meaning as attributed to t	hem in the Offer document ("Offer
DECLARES					ed in the Offer Document made available to the hism "eMarket STORAGE" (www.emarketstorage)	
CCEPTS	this Offer f					
	•	no				
	•	no				
	•	no				
	•	no	Shares with code ISIN IT	0005155269		
	that:	T0002(02520 have also have a	······································	·	and the design of	
		T0003683528have already been depT0005155269have already been dep				
					under the name of	
		XXITV0000321 have already been de				
		laced in the aforementioned securities			ation;	
		sited with you at the same time as the				
					hares themselves, according to the order expressly	accepted at the foot of this docum
THORISE	S the placing	of the aforesaid Shares and Financial	Instruments in a provisional	deposit set up by	you, restricted for the purpose of the Offer.	
CREBY CO	to execute of	or arrange to have executed, in the na	me and on behalf of the une	dersigned, all the r	placed in the aforementioned transitory deposit, g necessary formalities for the transfer of the Shar- yment Date, as set forth in the Offer Document a	es to Openjobmetis S.p.A. Agenzia
CLARES		of now the cancellation of the operatory of the Shares covered by this Acc		ind in the data con	tained in this Acceptance Form following the ve	rifications and controls subsequen
CKNOWLE						
	 that the Accepta Openjol that the Accepta Openjol that the Accepta Openjol that the Accepta Openjol that the Solution that the Solution that the Accepta Openjol that the Accepta Openjol that the Accepta Openjol that the Accepta Openjol that the Collection 	Offer Document provides that the p nee Period (i.e. on 9 December 202 ometis S.p.A. Agenzia per il Lavoro acceptance of the Offer is irrevocable Offer Price for each Share tendered 1 Offer Price is net of stamp duty, to th titute tax on capital gains, if due, wil ent tendered to the Offer with referen Shares and Financial Instruments ten rist trading day following communic risk that the Depository Intermedia on of Acceptances by the last valid do	ayment of the Offer Price, 2) as further specified then with subsequent completion pursuant to applicable laws to the Offer will be Euro 8. he extent due, and of fees, c l be entirely borne by the Pa ce to the time elapsing betw dered to the Offer that will ation of the final results of ries do not deliver this Ac ay of the Acceptance Period	, as defined below ein. Such paymer a and effectivenes: and regulations; 80 ("Offer Price") commissions and e arties Accepting th even the date of acc not be acquired in the Offer; ceptance Form an a and that the Inter.		necessary to transfer the Shares to 5.p.A. Agenzia per il Lavoro, while Price for each Share and Financia the Offer Price; returned to their respective holder ary In Charge of Coordinating the n of Acceptances or the Depositor
UTHORISE	S this Deposi	tory Intermediary to settle/arrange for	being settled by:			
	crediting	g account noIBAN	at		under the name	
	□ non-trar	sferable bank draft payable, under th				
			in representing the tota	the 1 Offer Price due f	amount for the transferred Shares.	of Eur
CLARES	a) to be av	vare that the Offer is addressed on			is being promoted exclusively in Italy in accor	dance with Italian law (for furthe
	informa b) to be aw in which Canada,	tion, see the Offer Document); are that the Offer has not been and w in the Offer (excluding Italy) is not pu Japan and Australia, collectively, th	ill not be promoted or disse ermitted without authorisat e " Other Countries ");	eminated in the Un ion by the compet	ited States of America, Canada, Japan and Austr ent authorities (all the aforesaid countries, inclu	alia, as well as in any other countr ding the United States of America
	telex, el - copies	ectronic mail, telephone and Internet,	, and/or any other means or n, the Offer Document and/	media) of national	any other means or instrument (including but not or international trade or the services of any regu- relating to the Offer, from or to Other Countries	lated market in the Other Countrie

d) to be located outside Other Countries, where the Offer is not permitted without authorisation from the competent authorities, at the time when this Acceptance Form is

delivered or signed Pursuant to Article 13 of the General Data Protection Regulation (EU) 2016/579 (the "GDPR"), Parties Accepting the Offer are hereby informed that the personal data they provide in this application will be processed, also through the use of computer and electronic procedures, for the needs directly related and instrumental to the Offer (collection of daceptances, verification of their validity and allocation). Personal data shall be processed, in the capacity as Data Controllers, each for the purposes related and instrumental to its role in the transaction, by the Intermediary In Charge of Coordinating the Collection of Acceptances (Equita SIM S.p.A.), the Offering Party, the Depository Intermediaries and the companies identified by the latter which perform functional or support activities as necessary for the transaction. The needs indicated represent the legal basis legitimising the relevant processing operations. The provision of personal data is required in order to execute this request and, therefore, failure to provision of the asphall responses their in daminssible. With regard to the aforementioned processing, the Data Subject may exercise all the rights that the GDPR expressly assigns in the manner specified in the privacy sections disclosed on the Data Controller's channels.

, (date)

The Accepting Party or its representative

Stamp and signature of the Intermediary in Charge of Coordinating the Collection of Acceptances

The DEPOSITARY INTERMEDIARY with whom this Acceptance Form has been deposited declares at the time of its submission by the Accepting Party and under its own responsibility:

a) to be the depositary of the above-mentioned Shares subject matter of this Acceptance Form; b) to arrange for the necessary formalities for the transfer of the Shares subject matter of this Acceptance Form to this Intermediary In Charge exclusively through Monte Titoli S.p.A., by and no later than the final date for acceptance of the Offer.

, (date)

Sheet No. 2 - Copy for Depositary Intermediary

Stamp and signature of Depository Intermediary

ACCEPTANCE FORM OF PARTIAL VOLUNTARY PUBLIC TENDER OFFER ("Public Tender Offer") promoted by Openjobmetis S.p.A. Agenzia per il Lavoro ("Offering Party") on no. 325,065 treasury stocks

To: Accepting Party ("Accepting Party") The undersigned tax code/VAT No. (name, surname or business name) born in _____citizenship/nationality _____ on resident/registered office in _____ Province ____ (Address) Post Code

_ ordinary shares of Openjobmetis S.p.A. Agenzia per il Lavoro (the "Shares"), with regular entitlement and freely transferable, of which it holder of no guarantees the legitimate, full and exclusive ownership and availability, as well as the absence of charges and constraints of any kind and nature, real or personal.

WHEREAS, the capitalised terms not otherwise defined in this acceptance form (the "Acceptance Form") shall have the same meaning as attributed to them in the Offer document ("Offer Document").

to have read and understood all the conditions, terms and procedures of this Offer, as detailed in the Offer Document made available to the public as at 11 November 2022 on DECLARES the Company's website at www.openjobmetis.it as well as on the authorised storage mechanism "eMarket STORAGE" (www.emarketstorage.com) ACCEPTS this Offer for:

Shares with code ISIN IT0003683528 • no.

- Shares with code XXITV0000313 no
- Shares with code XXITV0000321 . no.
- Shares with code ISIN IT0005155269 no

that:

□ Shares IT0003683528 have already been deposited with you in a securities deposit no. under the name of Shares IT0005155269 have already been deposited with you in a securities deposit no. under the name of Shares XXITV0000313 have already been deposited with you in a securities deposit no. under the name of

 $\hfill\square$ Shares XXITV0000321 have already been deposited with you in a securities deposit no. _ under the name of

□ will be placed in the aforementioned securities deposit following their stock exchange liquidation;

- □ are deposited with you at the same time as the signing of this Acceptance Form:
- will be transferred to/deposited with you, in due time, by the Custodian Intermediary of the Shares themselves, according to the order expressly accepted at the foot of this document.

AUTHORISES the placing of the aforesaid Shares and Financial Instruments in a provisional deposit set up by you, restricted for the purpose of the Offer.

- HEREBY CONSENTS as of now to the transfer to Openjobmetis S.p.A. Agenzia per il Lavoro of the Shares placed in the aforementioned transitory deposit, granting you an irrevocable mandate to execute or arrange to have executed, in the name and on behalf of the undersigned, all the necessary formalities for the transfer of the Shares to Openjobmetis S.p.A. Agenzia per il Lavoro. All against settlement of the Offer Price (as defined below) on the relevant Payment Date, as set forth in the Offer Document and as further specified therein.
- DECLARES to accept as of now the cancellation of the operation if irregularities are found in the data contained in this Acceptance Form following the verifications and controls subsequent to the delivery of the Shares covered by this Acceptance Form.

ACKNOWLEDGES

- 1) that the Acceptance Period commenced at 8:30 a.m. on 14 November 2022and shall end at 5:30 p.m. on 2 December 2022, inclusive;
- 2) that the Offer Document provides that the payment of the Offer Price, as defined below, shall be made in cash on the fifth trading day following the closing date of the Acceptance Period (i.e. on 9 December 2022) as further specified therein. Such payment is subject to the execution of the formalities necessary to transfer the Shares to Openjobmetis S.p.A. Agenzia per il Lavoro with subsequent completion and effectiveness of such transfer;
- 3) that the acceptance of the Offer is irrevocable pursuant to applicable laws and regulations;
- 4) that the Offer Price for each Share tendered to the Offer will be Euro 8.80 ("Offer Price");
- 5) that the Offer Price is net of stamp duty, to the extent due, and of fees, commissions and expenses which will be borne by Openjobmetis S.p.A. Agenzia per il Lavoro, while the substitute tax on capital gains, if due, will be entirely borne by the Parties Accepting the Offer and no interest shall be paid on the Offer Price for each Share and Financial Instrument tendered to the Offer with reference to the time elapsing between the date of acceptance of the Offer and the Date of Payment of the Offer Price;
- 6) that the Shares tendered to the Offer that will not be acquired in the Offer, as a result of the Distribution, shall be returned to their respective holders by the first trading day following communication of the final results of the Offer;
- 7) that the risk that the Depository Intermediaries do not deliver this Acceptance Form and do not deposit the Shares and Financial Instruments with the Intermediary In Charge of Coordinating the Collection of Acceptances by the last valid day of the Acceptance Period and that the Intermediary In Charge of Coordinating the Collection of Acceptances or the Depository Intermediaries do not transfer the Offer Price to the persons entitled thereto, or delay the transfer of the Offer Price, remains the sole responsibility of the Accepting Parties.

AUTHORISES this Depository Intermediary to settle/arrange for being settled by:

 crediting account no. 	IBAN	at	under the name		
non-transferable bank draft payab	ble, under the name of				
	in	the	amount	of	Euro

_representing the total Offer Price due for the transferred Shares.

DECLARES a) to be aware that the Offer is addressed, on equal terms, to all holders of the Shares and is being promoted exclusively in Italy in accordance with Italian law (for further information, see the Offer Document);

- b) to be aware that the Offer has not been and will not be promoted or disseminated in the United States of America, Canada, Japan and Australia, as well as in any other country in which the Offer (excluding Italy) is not permitted without authorisation by the competent authorities (all the aforesaid countries, including the United States of America, Canada, Japan and Australia, collectively, the "Other Countries");
- c) not to have received and/or sent directly or indirectly, through the postal services and/or any other means or instrument (including but not limited to, the postal network, fax, telex, electronic mail, telephone and Internet, and/or any other means or media) of national or international trade or the services of any regulated market in the Other Countries - copies or originals of this Acceptance Form, the Offer Document and/or any document relating to the Offer, from or to Other Countries where the Offer is not permitted in the absence of authorisation by the competent authorities; and
- d) to be located outside Other Countries, where the Offer is not permitted without authorisation from the competent authorities, at the time when this Acceptance Form is

delivered or signed Pursuant to Article 13 of the General Data Protection Regulation (EU) 2016/679 (the "GDPR"), Parties Accepting the Offer are hereby informed that the personal data they provide in this application will be processed, also through the use of computer and electronic procedures, for the needs directly related and instrumental to the Offer (collection of acceptances, verification of their validity and allocation). Personal data shall be processed, in the capacity as Data Controllers, each for the purposes related and instrumental to the Offer (collection of Acceptances, Verification of their validity and allocation). Personal data shall be processed, in the capacity as Data Controllers, each for the purposes related and instrumental to its role in the transaction. The needs indicated represent the legal basis legitimising the relevant processing operations. The provision of personal data is required in order to execute this request and, therefore, failure to provide even a part of the data shall result in the request being inadmissible. With regard to the aforementioned processing, the Data Subject may exercise all the rights that the GDPR expressly assigns in the manner specified in the privacy sections disclosed on the Data Controller's channels

, (date)

The Accepting Party or its representative

Stamp and signature of the Intermediary in Charge of Coordinating the Collection of Acceptances

The DEPOSITARY INTERMEDIARY with whom this Acceptance Form has been deposited declares at the time of its submission by the Accepting Party and under its own responsibility:

a) to be the depositary of the above-mentioned Shares subject matter of this Acceptance Form; b) to arrange for the necessary formalities for the transfer of the Shares subject matter of this Acceptance Form to this Intermediary In Charge exclusively through Monte Titoli S.p.A., by and no later than the final date for acceptance of the Offer.

, (date)

Sheet No. 3 - Copy for Accepting Party

Stamp and signature of Depository Intermediary