

PRESS RELEASE Milan, 21 December 2021

OPENJOBMETIS S.p.A. – Agenzia per il Lavoro FINANCIAL CALENDAR FOR 2022

| Date | Event |
|------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------|
| 16 March 2022 | Board of Directors Approval of the Draft Financial Statements for 2021 and Consolidated Financial Statements for 2021 |
| 19 April 2022 | Ordinary Shareholders' Meeting Approval of the Draft Financial Statements for 2021 and presentation of the Consolidated Financial Statements for 2021 |
| 13 May 2022 | Board of Directors Approval of Additional Financial Information as at 31 March 2022 |
| 03 August 2022 | Board of Directors Approval of the Half-Year Financial Report as at 30 June 2022 |
| 11 November 2022 | Board of Directors Approval of Additional Financial Information as at 30 September 2022 |

Please note that the Company avails itself of the exemption pursuant to Art. 2.2.3, paragraph 3, letter a), of the Rules of the markets organized and managed by Borsa Italiana S.p.A. Therefore, Additional Financial Information for the fourth quarter of 2021 won't be published, given that the Company will make available to the public the Annual Financial Report within 90 days of the end of the year 2021 – in accordance with Article 154-ter, paragraph 1 of Legislative Decree No. 58 of February 24, 1998.

Any amendments to the above calendar will be promptly notified to the market.

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Openjobmetis - an overview: Openjobmetis is the Employment Agency established in 2011 as a result of the merger of Openjob SpA and Metis SpA, combining the unique skills and experiences for which they have always been known. Listed since December 2015, Openjobmetis SpA is the first and only Employment Agency in the STAR segment of the screen-based stock exchange (MTA) operated by Borsa Italiana, and is positioned among the leading Italian operators in its field, with revenue of approximately EUR 517.0 million in the year ended 31 December 2020. Openjobmetis SpA, which provides temporary work employment, operates through a network of 140 branches and Specialised Divisions in a wide range of labour market sectors, including: Healthcare, Industrial, Banking and Finance, Large-Scale Retail Trade, I&CT, Horeca, Agro-Industrial and Diversity Talentl. It also has the following subsidiaries: (i) Openjob Consulting Srl, active in the management of the financed training activities; (ii) Seltis Hub Srl, the new highly specialized vertical competence center focused on recruitment and selection that operates through the brands Seltis, Meritocracy, UNA Forza Vendite and Jobmetoo, (iii) Family Care Srl, APL dedicated to family assistance. Finally (iv) HC Srl, a result of the merger of Corium Srl and HC Srl, 92.9% owned, which deals with training, coaching and outplacement, (v) Lyve Srl, a 50.66% subsidiary, a training company specialized in the field of financial and insurance services and (vi) Quanta SpA, subsidiary at 100%, one of the leading Employment Agency operating in Italy, concentrating on general temporary work, also focusing on the aerospace, ICT, naval and energy sectors.

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