

Publication of documentation regarding Shareholders' Agreement provisions

Milan, 22 December 2023 - It is hereby announced that today, as requested by the parties, key information pursuant to art. 130 of CONSOB Regulation no. 11971 (the "Issuers' Regulation") and the extract pursuant to Article 129 of the Issuers' Regulations regarding certain undertakings among Omniafin S.p.A., M.T.I. Investimenti S.r.l. and Groupe Crit S.A. that could be relevant pursuant to Article 122 of Italian Legislative Decree no. 58 of 24 February 1998, entered into in the context of the agreements governing the acquisition by Groupe Crit S.A. of a majority stake in the share capital of Openjobmetis S.p.A., have been published on the Company's website www.openjobmetis.it Governance/Shareholders agreements Section) and on the eMarket Storage platform (www.emarketstorage.it).

The extract prepared pursuant to Article 129 of the Issuers' Regulation will be published on December 23, 2023 in the daily newspaper "Il Giornale".

Openjobmetis S.p.A. overview: Openjobmetis S.p.A. is an Employment Agency established in 2011 as a result of the merger of Openjob S.p.A. and Metis S.p.A., thus combining the individual expertise and experience that has distinguished them since the start. Listed since December 2015, Openjobmetis S.p.A. is the first and only Employment Agency in the Star segment of Euronext Milan, operated by Borsa Italiana, and is positioned today among the leading Italian operators in its field, with consolidated revenue of approximately Euro 768.4 million in the year ended 31 December 2022. The Openjobmetis Group operates in the contract work market through a network of over 150 branches and through Specialised Divisions active within a wide spectrum of sectors such as: Healthcare, Banking and Finance, Large-Scale Retail Trade, Major Accounts, I&CT, Agro-industrial, as well as Techne, specialised in aerospace, marine and energy thanks to the acquisition of Quanta S.p.A., a company merged into Openjobmetis effective from 1 January 2022. Among the services offered are recruitment and selection solutions for the direct placement of qualified junior profiles in the company through the Permanent Placement team and the UNA Forza Vendite division which deals, in particular, with commercial parties and sales agents. The Group also includes the wholly owned subsidiaries (i) Openjob Consulting S.r.l., specialised in managing funded training activities; (ii) Seltis Hub S.r.l., the new highly specialised vertical skills hub focused on recruitment and that also operates through the digital platforms Meritocracy and Jobmetoo; (iii) Family Care S.r.l., an Employment Agency dedicated to family care. Lastly (iv) Lyve S.r.l., a 52.06% subsidiary that deals with professional training.

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