

MADE AVAILABLE TO THE PUBLIC DOCUMENTATION CONCERNING SHAREHOLDERS' MEETING

Milan, 21 March 2023 – Please note that the following were made available to the public today at the registered office and on the Company's website www.openjobmetis.it ("Corporate Governance, Shareholders' Meeting" section, <https://www.openjobmetis.it/en/investors/corporate-governance/shareholders-meeting>):

- the notice of call of the Ordinary and Extraordinary Shareholders' Meeting of Openjobmetis S.p.A., convened for 21 April 2023 at 09.00 a.m., in one call, at Company's Office, 20161 Milan, Via Assietta No. 19;
- the Explanatory reports on the items on the agenda of the Ordinary Shareholders' Meeting pursuant to article 125-ter of Italian Legislative Decree no. 58/1998;
- the proxy forms that the subjects entitled to participate in Shareholders' Meeting are obliged to use for participation and voting through the Designated Representative;
- information on the share capital and voting rights.

An extract of the notice of call is published, according to the law and the articles of association, in the daily newspaper "Il Giornale", as well as on the Company's website www.openjobmetis.it ("Corporate Governance/Shareholders' Meeting" section).

The Explanatory reports on the items on the agenda of the Ordinary Shareholders' Meeting pursuant to article 125-ter of Italian Legislative Decree no. 58/1998 are also available at the authorised storage mechanism eMarket-STORAGE available on the web site www.emarketstorage.com – managed by Teleborsa S.r.l.

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Openjobmetis - an overview: Openjobmetis is the Employment Agency established in 2011 as a result of the merger of Openjob SpA and Metis SpA, combining the unique skills and experiences for which they have always been known. Listed since December 2015, Openjobmetis SpA is the first and only Employment Agency in the STAR segment of Euronext Milan (EXM) operated by Borsa Italiana, and is positioned among the leading Italian operators in its field, with revenue of approximately EUR 768,4 million in the year ended 31 December 2022. Openjobmetis SpA, which provides temporary work employment, operates through a network of 150 branches and Specialized Divisions in a wide range of labour market sectors, including: Healthcare, Banking and Finance, Large-Scale Retail Trade, Big Clients, I&CT, Agro-Industrial and, as well as Techne specialized in aerospace, naval and energy thanks to the acquisition of Quanta S.p.A., a company merged into Openjobmetis with effect from 1 January 2022. Among the services offered, there are also research and selection solutions for direct entry into a company of qualified junior profiles through the Permanent Placement team and the division UNA Forza Vendite which deals with commercial figures and sales agents.

Openjobmetis also has the following subsidiaries: (i) Openjob Consulting Srl, active in the management of the financed training activities; (ii) Seltis Hub Srl, the highly specialized vertical competence center focused on recruitment and selection that also operates through the digital platforms Meritocracy and Jobmetoo, (iii) Family Care Srl, APL dedicated to family assistance. Finally (iv) HC Srl, 100% owned and a result of the merger of Corium Srl and HC Srl, which deals with training, coaching and outplacement and (v) Lyve Srl, a 50.66% subsidiary, a training company specialized in the field of financial and insurance services.

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