

MADE AVAILABLE TO THE PUBLIC DOCUMENTATION CONCERNING SHAREHOLDERS' MEETING

Milan, 19 March 2021 – Please note that the following were made available to the public today at the registered office and on the Company's website www.openjobmetis.it ("Corporate Governance, Shareholders' Meeting" section, https://investitori.openjobmetis.it/it/corporate-governance/assemblea-degli-azionisti):

- the notice of call of the Ordinary Shareholders' Meeting of Openjobmetis S.p.A., convened for 30 April 2021 at 10.30 a.m., in one call, at Una Hotels Expo Fiera Milano in 20016 Pero, Milan, Via Giovanni Keplero no. 12;
- the Explanatory reports on the items on the agenda of the Ordinary Shareholders' Meeting pursuant to article 125-*ter* of Italian Legislative Decree no. 58/1998;
- the proxy forms that the subjects entitled to participate in Shareholders' Meeting are obliged to use for participation and voting through the Designated Representative;
- information on the share capital and voting rights.

An extract of the notice of call was also published today, according to the law and the articles of association, in the daily newspaper "Il Giornale", as well as on the Company's website www.openjobmetis.it ("Governance/Shareholders' Meeting" section).

The Explanatory reports on the items on the agenda of the Ordinary Shareholders' Meeting pursuant to article 125-ter of Italian Legislative Decree no. 58/1998 are also available at the authorised storage mechanism eMarket-STORAGE available on the web site www.emarketstorage.com – managed by Spafid Connect S.p.A.

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Openjobmetis S.p.A. overview: Openjobmetis S.p.A. is an Employment Agency established in 2011 as a result of the merger of Openjob S.p.A. and Metis S.p.A., thus combining the singular expertise and experience that has distinguished them since the start. Listed since December 2015, Openjobmetis S.p.A. is the first and only Employment Agency in the STAR segment of the Italian main market (Mercato Telematico Azionario - "MTA") operated by Borsa Italiana, and is positioned today among the leading Italian operators in its field, with consolidated revenue of approximately EUR 517.0 million in the year ended 31 December 2020. The Openjobmetis Group operates in the contract work market through a network of over 130 branches and through Specialised Divisions active within a wide spectrum of sectors such as: Healthcare, Industrial, Banking and Finance, Large-Scale Retail Trade, I&CT, Horeca, Agro-Industrial, Diversity Talent and Naval. The Group also includes the wholly-owned subsidiaries (i) Openjob Consulting S.r.l., specialised in managing funded training activities; (ii) Seltis Hub S.r.l., the new highly specialised vertical skills hub focused on recruitment and selection which operates through the brands Seltis, Meritocracy and UNA Forza Vendite; (iii) Jobdisabili S.r.l. which, through the online platform Jobmetoo, is active in the recruitment and selection of people with disabilities; and (iv) Family Care S.r.l., an Employment Agency dedicated to family care. Finally, (v) HC S.r.l. – a 92.9%-owned subsidiary created as a result of the merger between Corium S.r.l. and HC S.r.l. - involved in training, coaching and outplacement and (vi) Lyve S.r.l. - a 50.66%-owned subsidiary - a training company operating in the financial and insurance services sectors.



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