

NOTICE OF PAYMENT OF DIVIDEND FOR 2020

Milan, 30 april 2021 – Please be advised that the Ordinary Shareholders' Meeting of Openjobmetis S.p.A. on 30 April 2021 resolved to pay a dividend of Euro 0,11 per share. Furthermore, the Ordinary Shareholders' Meeting resolved that the aforementioned dividend will be paid, gross of tax withholding, starting from 12 May 2021, with coupon no. 3 set to 10 May 2021 and “record date” (date of entitlement to payment of the dividend itself, pursuant to art. 83-terdecies of Legislative Decree no. 58 of 24 February 1998 and art. 2.6.6, paragraph 2, of the Regulation of Markets Organised and managed by Borsa Italiana S.p.A.) to 11 May 2021.

MINUTE OF THE ORDINARY SHAREHOLDERS' MEETING

Furthermore, please be advised that the minute of the Ordinary Shareholders' Meeting of Openjobmetis S.p.A., held on 30 April 2021, will be available to the public within the deadline required pursuant to law at the Company's registered office, on the Company's website www.openjobmetis.it “Corporate Governance, Shareholders' Meeting”, and on eMarket STORAGE authorized storage system (www.emarketstorage.it).

Openjobmetis overview: Openjobmetis is the Employment Agency established in 2011 as a result of the merger of Openjob SpA and Metis SpA, combining the unique skills and experiences for which they have always been known. Listed since December 2015, Openjobmetis SpA is the first and only Employment Agency in the STAR segment of the screen-based stock exchange (MTA) operated by Borsa Italiana, and is positioned among the leading Italian operators in its field, with revenue of approximately EUR 517.0 million in the year ended 31 December 2020. Openjobmetis SpA, which provides temporary work employment, operates through a network of 140 branches and Specialised Divisions in a wide range of labour market sectors, including: Healthcare, Industrial, Banking and Finance, Large-Scale Retail Trade, I&CT, Horeca, Agro-Industrial, Diversity Talent and Naval. It also has the following subsidiaries: (i) Openjob Consulting Srl, active in the management of the financed training activities; (ii) Seltis Hub Srl, the new highly specialized vertical competence center focused on recruitment and selection that operates through the brands Seltis, Meritocracy, UNA Forza Vendite and Jobmetoo; (iii) Family Care Srl, APL dedicated to family assistance. Finally (iv) HC Srl, a result of the merger of Corium Srl and HC Srl, 92.9% owned, which deals with training, coaching and outplacement and (v) Lyve Srl, a 50.66% subsidiary, a training company specialized in the field of financial and insurance services.

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