

Openjobmetis S.p.A. Agenzia per il Lavoro

Ordinary Shareholders' Meeting

Held on April 29th, 2024

no. 37 shareholders attended by proxy to the Meeting representing
no. 9,646,919 ordinary shares on 72.157788% share capital
and no. 13,675,512 voting rights on 78.604867% of the total voting rights.

SUMMARY REPORT OF THE VOTES ON ITEMS OF AGENDA

Openjobmetis S.p.A. 2023 Financial Statements

1. Proposal to approve the financial statements as at 31 December 2023, together with the relevant reports and presentation of the consolidated financial statements as at 31 December 2023; related and ensuing resolutions.

| | NO. SHAREHOLDERS (BY PROXY) | NO. VOTING RIGHTS | % ON VOTING RIGHTS REPRESENTED | % TOTAL VOTING RIGHTS |
|--------------|--------------------------------|-------------------|--------------------------------|-----------------------|
| In favour | 36 | 9,110,903 | 66.622025 | 52.368154 |
| Against | 0 | 0 | 0.000000 | 0.000000 |
| Abstained | 1 | 4,564,609 | 33.377975 | 26.236713 |
| Non voting | 0 | 0 | 0.000000 | 0.000000 |
| Total | 37 | 13,675,512 | 100.000000 | 78.604867 |

2. Allocation of the profit for the year; related and ensuing resolutions

| | NO. SHAREHOLDERS (BY PROXY) | NO. VOTING RIGHTS | % ON VOTING RIGHTS REPRESENTED | % TOTAL VOTING RIGHTS |
|--------------|--------------------------------|-------------------|--------------------------------|-----------------------|
| In favour | 35 | 7,262,743 | 53.107650 | 41.745197 |
| Against | 0 | 0 | 0.000000 | 0.000000 |
| Abstained | 2 | 6,412,769 | 46.892350 | 36.859669 |
| Non voting | 0 | 0 | 0.000000 | 0.000000 |
| Total | 37 | 13,675,512 | 100.000000 | 78.604867 |

3. Proposal to issue a dividend; related and ensuing resolutions

| | NO. SHAREHOLDERS (BY PROXY) | NO. VOTING RIGHTS | % ON VOTING RIGHTS REPRESENTED | % TOTAL VOTING RIGHTS |
|--------------|-----------------------------|-------------------|--------------------------------|-----------------------|
| In favour | 31 | 916,044 | 10.537590 | 5.265289 |
| Against | 0 | 0 | 0.000000 | 0.000000 |
| Abstained | 3 | 7,777,063 | 89.462410 | 44.701434 |
| Non voting | 0 | 0 | 0.000000 | 0.000000 |
| Total | 34 | 8,693,107 | 100.000000 | 49.966723 |

Report on the Policy regarding remuneration and fees paid

4. Binding resolution on the first section, pursuant to Article 123-ter, paragraph 3-bis, of Italian Legislative Decree 58/1998

| | NO. SHAREHOLDERS (BY PROXY) | NO. VOTING RIGHTS | % ON VOTING RIGHTS REPRESENTED | % TOTAL VOTING RIGHTS |
|--------------|-----------------------------|-------------------|--------------------------------|-----------------------|
| In favour | 34 | 8,981,420 | 65.675201 | 51.623904 |
| Against | 1 | 79,483 | 0.581207 | 0.456857 |
| Abstained | 2 | 4,614,609 | 33.743592 | 26.524106 |
| Non voting | 0 | 0 | 0.000000 | 0.000000 |
| Total | 37 | 13,675,512 | 100.000000 | 78.604867 |

5. Non-binding resolution on the second section, pursuant to Article 123-ter, paragraph 6 of Italian Legislative Decree 58/1998

| | NO. SHAREHOLDERS (BY PROXY) | NO. VOTING RIGHTS | % ON VOTING RIGHTS REPRESENTED | % TOTAL VOTING RIGHTS |
|--------------|-----------------------------|-------------------|--------------------------------|-----------------------|
| In favour | 11 | 8,654,810 | 63.286918 | 49.746597 |
| Against | 24 | 406,093 | 2.969490 | 2.334164 |
| Abstained | 2 | 4,614,609 | 33.743592 | 26.524106 |
| Non voting | 0 | 0 | 0.000000 | 0.000000 |
| Total | 37 | 13,675,512 | 100.000000 | 78.604867 |

Appointment of the Board of Directors

6. Determination of the number of members of the Board of Directors

| | NO. SHAREHOLDERS (BY PROXY) | NO. VOTING RIGHTS | % ON VOTING RIGHTS REPRESENTED | % TOTAL VOTING RIGHTS |
|--------------|--------------------------------|-------------------|--------------------------------|-----------------------|
| In favour | 35 | 9,060,903 | 66.256408 | 52.080761 |
| Against | 0 | 0 | 0.000000 | 0.000000 |
| Abstained | 2 | 4,614,609 | 33.743592 | 26.524106 |
| Non voting | 0 | 0 | 0.000000 | 0.000000 |
| Total | 37 | 13,675,512 | 100.000000 | 78.604867 |

7. Determination of the term of office of the Board of Directors

| | NO. SHAREHOLDERS (BY PROXY) | NO. VOTING RIGHTS | % ON VOTING RIGHTS REPRESENTED | % TOTAL VOTING RIGHTS |
|--------------|--------------------------------|-------------------|--------------------------------|-----------------------|
| In favour | 35 | 9,060,903 | 66.256408 | 52.080761 |
| Against | 0 | 0 | 0.000000 | 0.000000 |
| Abstained | 2 | 4,614,609 | 33.743592 | 26.524106 |
| Non voting | 0 | 0 | 0.000000 | 0.000000 |
| Total | 37 | 13,675,512 | 100.000000 | 78.604867 |

8. Appointment of the Directors

| | NO. SHAREHOLDERS (BY PROXY) | NO. VOTING RIGHTS | % ON VOTING RIGHTS REPRESENTED | % TOTAL VOTING RIGHTS |
|--------------|--------------------------------|-------------------|--------------------------------|-----------------------|
| LIST 1 | 32 | 9,005,053 | 65.848014 | 51.759743 |
| LIST 2 | 5 | 4,670,459 | 34.151986 | 26.845123 |
| Against | 0 | 0 | 0.000000 | 0.000000 |
| Abstained | 0 | 0 | 0.000000 | 0.000000 |
| Non voting | 0 | 0 | 0.000000 | 0.000000 |
| Total | 37 | 13,675,512 | 100.000000 | 78.604867 |

9. Appointment of the Chair

| | NO. SHAREHOLDERS (BY PROXY) | NO. VOTING RIGHTS | % ON VOTING RIGHTS REPRESENTED | % TOTAL VOTING RIGHTS |
|--------------|-----------------------------|-------------------|--------------------------------|-----------------------|
| In favour | 35 | 9,060,903 | 66.256408 | 52.080761 |
| Against | 0 | 0 | 0.000000 | 0.000000 |
| Abstained | 2 | 4,614,609 | 33.743592 | 26.524106 |
| Non voting | 0 | 0 | 0.000000 | 0.000000 |
| Total | 37 | 13,675,512 | 100.000000 | 78.604867 |

10. Determination of the annual compensation for members

| | N. AZIONISTI (PER DELEGA) | NO. VOTING RIGHTS | % ON VOTING RIGHTS REPRESENTED | % TOTAL VOTING RIGHTS |
|--------------|---------------------------|-------------------|--------------------------------|-----------------------|
| In favour | 35 | 9,060,903 | 66.256408 | 52.080761 |
| Against | 0 | 0 | 0.000000 | 0.000000 |
| Abstained | 2 | 4,614,609 | 33.743592 | 26.524106 |
| Non voting | 0 | 0 | 0.000000 | 0.000000 |
| Total | 37 | 13,675,512 | 100.000000 | 78.604867 |

Appointment of the Board of Statutory Auditors for the years 2024-2026

11. Appointment of acting statutory auditors, alternate statutory auditors

| | NO. SHAREHOLDERS (BY PROXY) | NO. VOTING RIGHTS | % ON VOTING RIGHTS REPRESENTED | % TOTAL VOTING RIGHTS |
|--------------|-----------------------------|-------------------|--------------------------------|-----------------------|
| LIST 1 | 30 | 9,002,088 | 65.826332 | 51.742701 |
| LIST 2 | 3 | 4,669,609 | 34.145771 | 26.840238 |
| Against | 0 | 0 | 0.000000 | 0.000000 |
| Abstained | 0 | 0 | 0.000000 | 0.000000 |
| Non voting | 4 | 3,815 | 0.027897 | 0.021928 |
| Total | 37 | 13,675,512 | 100.000000 | 78.604867 |

12. Appointment of the Chair of the Board of Statutory Auditors

13. Determination of the annual compensation for members

| | NO. SHAREHOLDERS (BY PROXY) | NO. VOTING RIGHTS | % ON VOTING RIGHTS REPRESENTED | % TOTAL VOTING RIGHTS |
|--------------|--------------------------------|-------------------|--------------------------------|-----------------------|
| In favour | 35 | 9,060,903 | 66.256408 | 52.080761 |
| Against | 0 | 0 | 0.000000 | 0.000000 |
| Abstained | 2 | 4,614,609 | 33.743592 | 26.524106 |
| Non voting | 0 | 0 | 0.000000 | 0.000000 |
| Total | 37 | 13,675,512 | 100.000000 | 78.604867 |