

SHAREHOLDERS' MEETING PUBLICATION OF THE DOCUMENTS

Milan, 29 March 2024 – Openjobmetis S.p.A. (Borsa Italiana: OJM), one of the main employment agencies and the only Italian listed on Euronext Milan – STAR segment – managed by Borsa Italiana, announces that, regarding to the Ordinary Shareholders' Meeting of Openjobmetis S.p.A., called to be held on 29 April 2024, at 09:30 a.m., in a single call, at the offices of the Company in 20161 Milan, Via Assietta no. 19, the following documents are available to the public, at the Company's registered office, on the Company's website www.openjobmetis.it “Corporate Governance, Shareholders' Meeting”, as well as at the authorised storage mechanism eMarket STORAGE managed by Teleborsa S.r.l. (www.emarketstorage.com):

- the draft financial statements at 31 December 2023 and the consolidated financial statements at 31 December 2023, in ESEF format, along with the related reports;
- the Consolidated Non-Financial Statement at 31 December 2023 pursuant to Italian Legislative Decree no. 254/2016;
- the Report on the Remuneration Policy and the Fees Paid, pursuant to Article 123-ter of Italian Legislative Decree no. 58/1998;
- the Report on the Corporate Governance and Ownership Structures, related to the 2023 financial year, pursuant to Article 123-bis of Italian Legislative Decree no. 58/1998.

The full copies of the Subsidiaries annual reports shall be available at the Openjobmetis registered office within the time limits established by law.

As better specified in the notice published on 20 March 2024, pursuant to Article 106, paragraph 4, of Law Decree No. 18 of 17 March 2020, subsequently amended with Law Decree No. 215 of 30 December 2023, converted, with amendments, by Law No.18 of 23 February 2024, participation in the Shareholders' Meeting by those who have the right to vote is allowed only through the designated representative, appointed by the Company pursuant to Article 135-undecies of the TUF.

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Openjobmetis - an overview: Openjobmetis is the Employment Agency established in 2011 as a result of the merger of Openjob SpA and Metis SpA, combining the unique skills and experiences for which they have always been known. Listed since December 2015, Openjobmetis SpA is the first and only Employment Agency in the STAR segment of Euronext Milan (EXM) operated by Borsa Italiana, and is positioned among the leading Italian operators in its field, with revenue of approximately EUR 748,8 million in the year ended 31 December 2023. Openjobmetis SpA, which provides temporary work employment, operates through a network of 160 branches and Specialized Divisions in a wide range of labour market sectors, including: Healthcare, Banking and Finance, Large-Scale Retail Trade, Big Clients, I&CT, Agro-Industrial and, as well as Techné specialized in aerospace, naval and energy thanks to the acquisition of Quanta SpA, a company merged into Openjobmetis with effect from 1 January 2022. Among the services offered, there are also research and selection

solutions for direct entry into a company of qualified junior profiles through the Permanent Placement team and the division UNA Forza Vendite which deals with commercial figures and sales agents

Openjobmetis also has the following subsidiaries: (i) Openjob Consulting Srl, active in the management of the financed training activities; (ii) Seltis Hub Srl, the highly specialized vertical competence center focused on recruitment and selection that also operates through the digital platforms Meritocracy and Jobmetoo, (iii) Family Care Srl, APL dedicated to family assistance, (iv) Just On Business SpA, Employment Agency specializing in the healthcare and engineering sectors, and its subsidiary Deine Group Srl. Finally (v) Lyve Srl, a 52.06% subsidiary, a training company.

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