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PRESS RELEASE

OPENJOBMETIS: GLOBAL OFFERING FOR SALE AND SUBSCRIPTION OF OPENJOBMETIS ORDINARY SHARES SUCCESSFULLY CONCLUDED

DEMAND EQUAL TO APPROXIMATELY 2.5 TIMES SUPPLY

Trading on the screen-based stock exchange (MTA), STAR Segment to begin on 3
December 2015

<u>Gallarate, 3 December 2015</u> - **Openjobmetis S.p.A. Agenzia per il Lavoro** ("**Openjobmetis**", "**Issuer**" or "**Company**") announces the final results of the Global Offering for Sale and Subscription of Openjobmetis ordinary shares, aimed at the admission to trading on the screen-based stock exchange (MTA) organised and managed by Borsa Italiana S.p.A., STAR segment, of the ordinary shares of Openjobmetis ("**Shares**").

The Global Offering for Sale and Subscription, regarding up to 5,000,125 Openjobmetis ordinary shares, excluding the exercise of the Over-Allotment Option, was successfully concluded on 30 November, with demand for the Shares which, at the offer price of Euro **6.6** per Share, totalled 12,277,463 Shares, amounting to **2.5** times the total number of Shares offered. Also considering the Shares subject to the Over-Allotment Option (750,018 Shares), the demand for Shares was equal to roughly **2.1** times the total number of Shares offered. Specifically:

 as part of the Global Offering for Sale and Subscription, applications were received for a total of 12,277,463 Shares;



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based on applications received for the Global Offering for Sale and Subscription, 5,750,143
Shares were assigned to 394 applicants.

These Shares originate as follows: (a) **2,900,000** Shares from the Share Capital Increase, (b) **2,100,125** existing Shares placed for sale by the Selling Shareholders, and (c) 750,018 Shares, corresponding to 15% of the amount of the Global Offering for Sale and Subscription, from the exercise by the Coordinator of the Global Offering for Sale and Subscription, also in the name and on behalf of the members of the Institutional Placement Syndicate, of the Over-Allotment Option granted by Wise for the purposes of an over-allotment within the Institutional Placement, as described in the Summary Note and in Chapter V, Paragraph 5.2.5 of the Securities Note.

The allocation of the Shares among the applications received as part of the Institutional Placement and those received as part of the Public Offering, as described below, was carried out at the discretion of the Coordinator of the Global Offering for Sale and Subscription, after hearing the Promoters, keeping into account the quantity of the acceptances received by the Public Offering Syndicate and the quantity and quality of the acceptances received by the Institutional Placement Syndicate, in compliance with the provisions of Ch. V, Par. 5.2 of the Securities Note and also making use of the right of claw back as set forth in Ch. V, Par. 5.2.3.2 of the Securities Note. Therefore, 5,303,643 Shares were assigned to the Institutional Investors and 446,500 Shares were assigned to the general public, of which 41,570 Shares were assigned to Employees.

Within the Public Offering:

- (i) applications were received for 446,500 Shares from 349 applicants broken down as follows:
- 102,250 Shares from 166 applicants belonging to the general public for subscriptions to the Minimum Lot;
- 302,500 Shares from 56 applicants belonging to the general public for subscriptions to the Increased Minimum Subscription Lot;
- 41,750 Shares from 127 Employees, as part of the Offering to the Employees, for subscriptions to the Minimum Lot for Employees;
- (ii) 446,500 Shares were assigned to 349 applicants in the following proportions:
- 102,250 Shares to 166 applicants belonging to the general public for subscriptions to the Minimum Lot;
- 302,500 Shares to 56 applicants belonging to the general public for subscriptions to the Increased Minimum Subscription Lot;
- 41,750 Shares to 127 Employees, as part of the Offering to the Employees, for subscriptions to the Minimum Lot for Employees.





Within the Institutional Placement:

- (i) applications were received for 11,830,963 Shares from 45 applicants broken down as follows:
- 8,439,372 Shares from 24 Qualified Investors in Italy;
- 3,391,591 Shares from 21 Institutional Investors abroad;
- (ii) 5,303,643 Shares were assigned to 45 applicants in the following proportions:
- 4,129,393 Shares to 24 Qualified Investors in Italy;
- 1,174,250 Shares to 21 Institutional Investors abroad.

No Share was subscribed by members of the Public Offering Syndicate and/or members of the Institutional Placement Syndicate as a result of commitments undertaken.

The overall value of the Global Offering for Sale and Subscription, calculated on the basis of the Offer Price, was Euro 33.0 million, excluding the Over-Allotment Option and including fees and charges related to the transaction. This amount may increase up to Euro 38.0 million in case of the full exercise of the Greenshoe Option. Please recall that, at the end of the Global Offering for Sale and Subscription, the capitalisation of the Company, calculated on the basis of the Offer Price, shall be equal to approximately Euro 90.5 million.

By its provision issued on 2 December 2015, Borsa Italiana S.p.A. established that the Shares would begin trading on the MTA market, STAR segment on 3 December 2015.

The final results of the Public Offering for Sale and Subscription and the Global Offering for Sale and Subscription also will be announced in the specific notice that will be published, pursuant to article 13, paragraph 2 of the Regulation adopted by CONSOB with resolution no. 11971 of 14 May 1999, as amended, supplementing what is set forth in the Summary Note and in Chapter V, Paragraph 5.1.9 of the Securities Note, in Il Sole 24 Ore as well as on the Company website at www.openjobmetis.it, on 3 December 2015.

Please also note that, with respect to the information provided in the Prospectus, today the share capital of Wise Venture Società di Gestione del Risparmio S.p.A., after the share transfers on 19 November 2015 by Banca Popolare di Milano s.c.ar.l., former holder of 20% of the share capital of the asset management company, is held as follows: Valentina Franceschini, 8%; Paolo Gambarini, 20%; Stefano Ghetti, 8%; Fabrizio Medea, 14%; Roberto Saviane, 14%; Michele Semenzato, 20%; Wise itself, which holds treasury shares amounting to 16%. It is confirmed that no party controls Wise pursuant to article 93 of Italian Legislative Decree 58/1998.







EQUITA SIM S.p.A. is the Coordinator of the Global Offering for Sale and Subscription, the Lead Manager for the Public Offering and single Bookrunner of the Institutional Placement.

EQUITA SIM S.p.A. is also the Sponsor and Specialist for the listing of the Shares on the MTA.

The law firm **Lombardi Molinari Segni** provided support to the Company as legal advisor on Italian law issues while, **Clifford Chance** provided support to EQUITA SIM S.p.A. on aspects of Italian and international law.







The audit company assigned to audit the accounts of Openjobmetis is KPMG S.p.A.. Daniela **Toscani** works as a Financial Advisor to Openjobmetis.

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Openjobmetis - an overview: Openjobmetis SpA is the private employment agency established on 2011 as a result of the merger of Openjob SpA and Metis SpA, with their know-how and unique expertise that has distinguished them for over 14 years. Openjob SpA started its journey in 2001. In July 2003, "Wisequity", a private equity Fund managed by Wise SGR, became a shareholder. In December of the next year, the expansion project was launched and then implemented through a series of acquisitions (Pianeta Lavoro, In Time, QuandoccoRre, JOB). The turning point came on 14 March 2011: through the transaction carried out by Wise Sgr, Omniafin SpA (then called Comarfin SpA) and the Management of Openjob, integration work was started with Metis SpA, a private employment agency founded in 2000 by the company of the Vittorelli Family - Omniafin SpA - and a group of institutional investors. Lastly, in January 2013, Openjobmetis acquired Corium, the first Outplacement firm established in Italy, back in 1986. Openjobmetis SpA relies on a network of 120 branches distributed throughout Italy and it operates through a series of specialised areas: Healthcare, Industrial, I&CT, Horeca, Family Care and Diversity Talent. The range of services is completed by the subsidiary Seltis Srl, specialised in the recruitment and selection of middle/top level employees. Openjobmetis today is positioned among the leading Italian operators in its field, with revenues of approximately EUR 400 million in the year ended 31 December 2014.

Openjobmetis S.p.A. is listed on the Italian Stock Exchange Market, STAR segment.







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