

## PUBLICATION OF DOCUMENTATION REGARDING SHAREHOLDERS' AGREEMENT PROVISIONS

*Milano, 05 April 2024* – Openjobmetis S.p.A. (“**Openjobmetis**” or the “**Company**”) announces that, on 3rd April 2024, Omniafin S.p.A. and M.T.I. Investimenti S.r.l. (the “**Parties**”) reached an agreement according to which they agreed to, partially and within given limitations, derogate certain provisions contained in the shareholders’ agreement already in force between them signed on 13 July 2020 (as automatically renewed) (“**2020 Shareholders’ Agreement**”), with exclusive reference to the renewal of the Company’s Board of Directors by the shareholder’s meeting called for 29 April 2024.

The agreement was formalised, by exchange of correspondence, in a letter – signed for acceptance by M.T.I. Investimenti S.r.l. on 3rd April 2024 (the “**Derogation Letter**”) – whereby the Parties have undertaken to present, exclusively for the shareholder's meeting called for 29 April 2024, a single list of 10 (ten) candidates, who will be designated in accordance with the provisions contained in the 2020 Shareholders’ Agreement, it being understood that the tenth designated candidate will be identified jointly by the Parties and must possess the independence requirements foreseen by the applicable law and Company’s governance principles.

As requested by the Parties, key information pursuant to articles 130 and 131 of Consob Regulation no. 11971 of 14 May 1999 (the “**Issuers’ Regulations**”) regarding the 2020 Shareholders’ Agreement, as updated in light of the Derogation Letter, and the extract pursuant to Article 129 of the Issuers’ Regulations have been published today on the Company’s website [www.openjobmetis.it](http://www.openjobmetis.it) (Corporate Governance/Partnership Agreements section) and on the eMarket Storage platform ([www.emarketstorage.it](http://www.emarketstorage.it)).

The extract prepared pursuant to Article 129 of the Issuers’ Regulation will be published on 6 April 2024 in the daily newspaper “Il Giornale”.

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**Openjobmetis - an overview:** Openjobmetis is the Employment Agency established in 2011 as a result of the merger of Openjob SpA and Metis SpA, combining the unique skills and experiences for which they have always been known. Listed since December 2015, Openjobmetis SpA is the first and only Employment Agency in the STAR segment of Euronext Milan (EXM) operated by Borsa Italiana, and is positioned among the leading Italian operators in its field, with revenue of approximately EUR 748,8 million in the year ended 31 December 2023. Openjobmetis SpA, which provides temporary work employment, operates through a network of 160 branches and Specialized Divisions in a wide range of labour market sectors, including: Healthcare, Banking and Finance, Large-Scale Retail Trade, Big Clients, I&CT, Agro-Industrial and, as well as Techne specialized in aerospace, naval and energy thanks to the acquisition of Quanta SpA, a company merged into Openjobmetis with effect from 1 January 2022. Among the services offered, there are also research and selection solutions for direct entry into a company of qualified junior profiles through the Permanent Placement team and the division UNA Forza Vendite which deals with commercial figures and sales agents Openjobmetis also has the following subsidiaries: (i) Openjob Consulting Srl, active in the management of the financed training activities; (ii) Seltis Hub Srl, the highly specialized vertical competence center focused on recruitment and selection that also operates through the digital platforms Meritocracy and Jobmetoo, (iii) Family Care Srl, APL dedicated to family assistance, (iv) Just On Business SpA, Employment Agency specializing in the healthcare and engineering sectors, and its subsidiary Deine Group Srl. Finally (v) Lyve Srl, a 52.06% subsidiary, a training company.

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