

**UPDATE TO THE ESSENTIAL INFORMATION
INCLUDED IN SHAREHOLDERS' AGREEMENT**

Milan, 04 January 2024 – Openjobmetis S.p.A. (Borsa Italiana: **OJM**), one of the main employment agencies, listed on the Euronext STAR Milan, managed by Borsa Italiana, announces that following:

- (i) the removal from the Special List of the legitimized of the increase in voting rights occurred during year 2023 referred to press releases issued on 04 August 2023 (Regulated Information no. 1803-46-2023 / 1803-47-2023), on 04 October 2023 (Regulated Information no. 1803-57-2023 / 1803-58-2023) and 03 November 2023 (Regulated Information no. 1803-62-2023 / 1803-63-2023);
- (ii) the increase of voting rights occurred during year 2023 referred to press release issued on 07 December 2023 (Regulated Information no. 1803-69-2023 / 1803-70-2023),

the essential information included in the “2020 Shareholders’ Agreement” existing between Omniafin S.p.A. e MTI Investimenti S.r.l. has been updated, with respect to what was previously published on 18 July 2023.

The document is available on the website www.openjobmetis.it (Corporate Governance/Shareholders agreements), as well as at the authorised storage device eMarket STORAGE (www.emarketstorage.com).

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The following table shows the number of ordinary shares and voting rights held by each Party and bound by 2020 Shareholders’ Agreement as well as the percentage represented by such shares and voting rights with respect (i) to the total number of the shares representative of the share capital of the Company and to the total number of the shares bound by 2020 Shareholders’ Agreement, as well as, (ii) to the total number of the voting rights and to the total voting rights bound by 2020 Shareholders’ Agreement.

The table shows the situation updated as at 04 January 2024.

Shareholder	No. of the voting rights bound by the 2020 Shareholders’ Agreement	% of the voting rights of the total outstanding voting rights	% of voting rights of the total voting rights bound by the 2020 Shareholders’ Agreement	No. of the shares bound by the 2020 Shareholders’ Agreement	% of shares of total share capital	% of shares of total shares bound by the 2020 Shareholders’ Agreement
Omniafin	4,895,405	27.977	78.205	2,466,789 (*)	18.451	78.182
MTI Investimenti	1,364,294	7.797	21.795	688,397 (**)	5.149	21.818
Total	6,259,699	35.774	100	3,155,186	23.600	100

(*) of which no. 2,428,616 shares with increased voting rights.

(**) of which (i) no. 675,897 shares with increased voting rights, (ii) no. 12,500 shares without increased voting rights and given by MTI to Equita SIM S.p.A., in its capacity as a specialist operator pursuant to Art. 2.3.5. of the Regulations for markets organized and managed by Borsa Italiana S.p.A.

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Openjobmetis S.p.A. overview: Openjobmetis S.p.A. is an Employment Agency established in 2011 as a result of the merger of Openjob S.p.A. and Metis S.p.A., thus combining the individual expertise and experience that has distinguished them since the start. Listed since December 2015, Openjobmetis S.p.A. is the first and only Employment Agency in the Star segment of Euronext Milan, operated by Borsa Italiana, and is positioned today among the leading Italian operators in its field, with consolidated revenue of approximately Euro 768.4 million in the year ended 31 December 2022. The Openjobmetis Group operates in the contract work market through a network of over 150 branches and through Specialised Divisions active within a wide spectrum of sectors such as: Healthcare, Banking and Finance, Large-Scale Retail Trade, Major Accounts, I&CT, Agro-industrial, as well as Techne, specialised in aerospace, marine and energy thanks to the acquisition of Quanta S.p.A., a company merged into Openjobmetis effective from 1 January 2022. Among the services offered are recruitment and selection solutions for the direct placement of qualified junior profiles in the company through the Permanent Placement team and the UNA Forza Vendite division which deals, in particular, with commercial parties and sales agents. The Group also includes the wholly owned subsidiaries (i) Openjob Consulting S.r.l., specialised in managing funded training activities; (ii) Seltis Hub S.r.l., the new highly specialised vertical skills hub focused on recruitment and that also operates through the digital platforms Meritocracy and Jobmetoo; (iii) Family Care S.r.l., an Employment Agency dedicated to family care. Lastly (iv) Lyve S.r.l., a 52.06% subsidiary that deals with professional training

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