

PRESS RELEASE

NEW BOD OF OPENJOBMETIS S.P.A. NOW IN OFFICE

- **Rosario Rasizza confirmed as Managing Director**
- **Biagio La Porta confirmed as Deputy Chairman**
- **Verified that the members of the Board of Directors and control bodies meet independence requirements**
- **The new Board of Directors of Openjobmetis S.p.A. consists of five Independent Directors out of a total of ten**
- **Internal Board Committees established with members appointed**
- **Alessandro Esposti confirmed as Manager in charge of financial reporting**

Milan, 29 April 2024 – Openjobmetis S.p.A.– Agenzia per il Lavoro (Borsa Italiana: **OJM**), one of the leading Employment Agencies, and the only Italian Employment Agency listed on the STAR segment of the Euronext Milan, managed by Borsa Italiana, announces that today, following the appointment by the Shareholders' Meeting which met on the same date, the first meeting of the Board of Directors was held under the chairmanship of Marco Vittorelli.

The Board of Directors confirmed Rosario Rasizza as Managing Director.

The Board also verified, based on the information available and the statements made by the parties involved, that the independence requirements, specified by Legislative Decree 58/1998 and the Corporate Governance Code - including the criteria to assess the materiality as set forth in Recommendation 7 (c) and (d), as already adopted by the Company and confirmed by the Board itself at the time - had been met by the directors Barbara Napolitano, Laura Guazzoni, Alberto Rosati, Daniela Toscani and Marco Zanon; it also endorsed the opinions of the Board of Statutory Auditors - Carmen Pezzuto (Chair), Marco Sironi and Manuela Paola Pagliarello - of the independence requirements set out in Legislative Decree 58/1998 and the Corporate Governance Code, based on the information already made available.

In the same meeting, the Board of Directors specified the governance structure of the Company and established, until the date of the Shareholders' Meeting that will be called for the approval of the financial statements for the financial year ended 31 December 2026:

- the Control, Risks and Sustainability Committee, appointing the independent directors Alberto Rosati (Chair), Laura Guazzoni and Daniela Toscani as members. The Control, Risks and Sustainability Committee also acts as Related Parties Committee.
- the Remuneration Committee, appointing the Independent Directors Daniela Toscani

(Chair), Barbara Napolitano e Alberto Rosati as members.

The Board of Directors resolved not to create a Nomination Committee, reserving the related functions to the full Board, under the coordination of the Chairman, in compliance with Art. 3, Recommendation 16, par. 2 of the Corporate Governance Code.

Lastly, the Board of Directors, as provided for in Art. 16 of the Articles of Association of the Company, confirmed as Deputy Chair of the Board of Directors the director Biagio La Porta.

The role and main characteristics of the members of the Board of Directors are summarised in the following table:

Office held	Members	Exec.	Non-exec.	Indep. Code and Consolidated Law on Finance	Control, Risks and Sustainability Committee	Remuneration Committee
Chair	Marco Vittorelli	■				
Deputy Chairman	Biagio La Porta	■				
Managing Director	Rosario Rasizza	■				
Director	Corrado Vittorelli		■			
Director	Rubinia Vittorelli		■			
Director	Barbara Napolitano		■	■		■
Director	Laura Guazzoni		■	■	■	
Director	Alberto Rosati		■	■	Chair	■
Director	Daniela Toscani		■	■	■	Chair
Director	Marco Zanon		■	■		

Lastly, the Board of Directors confirmed Alessandro Esposti as Manager in charge of financial reporting. The appointment took place in compliance with the professionalism requirements set out in the Articles of Association, in accordance with the law.

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Openjobmetis - an overview: Openjobmetis is the Employment Agency established in 2011 as a result of the merger of Openjob SpA and Metis SpA, combining the unique skills and experiences for which they have always been known. Listed since December 2015, Openjobmetis SpA is the first and only Employment Agency in the STAR segment of Euronext Milan (EXM) operated by Borsa Italiana, and is positioned among the leading Italian operators in its field, with revenue of approximately EUR 748,8 million in the year ended 31 December 2023. Openjobmetis SpA, which provides temporary work employment, operates through a network of 160 branches and Specialized Divisions in a wide range of labour market sectors, including: Healthcare, Banking and Finance, Large-Scale Retail Trade, Big Clients, I&CT, Agro-Industrial and, as well as Techne specialized in aerospace, naval and energy thanks to the acquisition of Quanta SpA, a company merged into Openjobmetis with effect from 1 January 2022. Among the services offered, there are also research and selection solutions for direct entry into a company of qualified junior profiles through the Permanent Placement team and the division UNA Forza Vendite which deals with commercial figures and sales agents. Openjobmetis also has the following subsidiaries: (i) Openjob Consulting Srl, active in the management of the financed training activities; (ii) Seltis Hub Srl, the highly specialized vertical competence center focused on recruitment and selection that also operates through the digital platforms Meritocracy and Jobmetoo, (iii) Family Care Srl, APL dedicated to family assistance, (iv) Just On Business SpA, Employment Agency specializing in the healthcare and engineering sectors, and its subsidiary Deine Group Srl. Finally (v) Lyve Srl, a 52.06% subsidiary, a training company.

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