

PRESS RELEASE

ORDINARY SHAREHOLDERS' MEETING OF OPENJOBMETIS S.P.A.

- **The proposal to amend the Remuneration Policy for 2024, also with reference to the 2019-2021 Performance Shares Plan, was approved.**
- **The redetermination of the overall annual compensation due to the members of the Board of Directors was approved.**

Milan, 26 June 2024 – Today, the Shareholders' Meeting of Openjobmetis S.p.A. – Agenzia per il Lavoro (Borsa Italiana: **OJM**) met in ordinary session. It is one of the leading Employment Agencies and the only Italian Employment Agency listed on the STAR segment of the Euronext Milan market managed by Borsa Italiana.

The Shareholders' Meeting approved, as set out in the first item on the agenda, the amendment to the Remuneration Policy for 2024, also with reference to the 2019-2021 Performance Shares Plan.

Lastly, with reference to the second item on the agenda, the Shareholders' Meeting resolved, for the year 2024 and for the term of office, to increase the overall annual compensation due to the members of the Board of Directors.

* * * *

The Company informs that:

- a) The summary report of the votes, with the number of shares represented at the Shareholders' Meeting and the shares for which the vote was expressed, the percentage of the share capital represented by these shares, the number of votes in favour and against the resolutions and the number of abstentions, will be made available on the Company's website within the terms set by current laws and regulations.
- b) The minutes of the Shareholders' Meeting will be made available to the public in the ways and within the terms set by current laws and regulations.

* * * *

Openjobmetis - an overview: Openjobmetis is the Employment Agency established in 2011 as a result of the merger of Openjob SpA and Metis SpA, combining the unique skills and experiences for which they have always been known. Listed since December 2015, Openjobmetis SpA is the first and only Employment Agency in the STAR segment of Euronext Milan (EXM) operated by Borsa Italiana, and is positioned among the leading Italian operators in its field, with revenue of approximately EUR 748,8 million in the year ended 31 December 2023. Openjobmetis SpA, which provides temporary work employment, operates through a network of 160 branches and Specialized Divisions in a wide range of labour market sectors, including: Healthcare, Banking and Finance, Large-Scale Retail Trade, Big Clients, I&CT, Agro-Industrial and, as well as Techne specialized in aerospace, naval and energy thanks to the acquisition of Quanta SpA, a company merged into Openjobmetis with effect from 1 January 2022. Among the services offered, there are also research and selection solutions for direct entry into a company of qualified junior profiles through the Permanent Placement team and the division UNA Forza Vendite which deals with commercial figures and sales agents. Openjobmetis also has the following subsidiaries: (i) Openjob Consulting Srl, active in the management of the financed training activities; (ii) Seltis Hub Srl, the highly specialized vertical competence center focused on recruitment and selection that also operates through the digital platforms Meritocracy and Jobmetoo, (iii) Family Care Srl, APL dedicated to family assistance, (iv) Just On Business SpA, Employment Agency specializing in the healthcare and engineering sectors, and its subsidiary Deine Group Srl. Finally (v) Lyve Srl, a 52.06% subsidiary, a training company.

Investor Relations - Alessandro Esposti

Investor.relator@openjob.it

Tel. +39 0331-211501

JABA Communication

Elena Simoncini, mobile phone 392-5139493

elena.simoncini@jabaitalia.com

Beniamino Piantieri, mobile phone 338-4392163

beniamino.piantieri@jabaitalia.com

Openjobmetis

Elisa Origi, mobile phone 349-1939505

elisa.origi@openjob.it

Chiara Forlin, mobile phone 348-5389433

chira.forlin@openjob.it

Tel. +39 0331-211501