

ANNOUNCEMENT OF CHANGE IN TOTAL VOTING RIGHTS
(pursuant to art. 85-*bis* of the Issuers' Regulation)

Milan, 07 December 2023 – Openjobmetis S.p.A. Agenzia per il Lavoro (Borsa Italiana: OJM), one of the leading Employment Agencies, listed on the Euronext STAR Milan managed by Borsa Italiana, announces the new total amount of voting rights as of today's, following the increase in voting rights, with effect from today, of no. 99,996 ordinary shares of Openjobmetis S.p.A., pursuant to Article 127-*quinquies*, paragraph 2, of Italian Legislative Decree No. 58/1998 ("TUF") and in accordance with Articles of Association.

	Current Share Capital			Previous Share Capital			Change		
	Eur	no. of shares	Nominal value (each)	Eur	no. of shares	Nominal value (each)	Eur	no. of shares	Nominal value (each)
Total of which:	13,712,000	13,369,200	without nominal value	13,712,000	13,369,200	without nominal value	/	0	/
Ordinary Shares (regular jouissance: 08.05.2023) current share coupon: 6	/	9,240,611	without nominal value	/	9,340,607	without nominal value	/	-99,996	/
Ordinary Shares with voting rights increase (regular jouissance: 08.05.2023) current share coupon: 6	/	4,128,589	without nominal value	/	4,028,593	without nominal value	/	99,996	/

The following table shows the updated figures relating to outstanding shares and the number of voting rights that may be exercised in shareholders' meetings as of today.

	Current situation		Previous situation	
	number of shares	number of voting rights	number of shares	number of voting rights
Ordinary Shares*	9,240,611	9,240,611	9,340,607	9,340,607
Ordinary Shares with voting rights increase	4,128,589	8,257,178	4,028,593	8,057,186
Total	13,369,200	17,497,789	13,369,200	17,397,793

(*) including the treasury shares, with voting rights suspended pursuant to art. 2357-ter, paragraph 2, of the Civil Code.

The situation regarding participation in the share capital of Openjobmetis S.p.A. and the percentages for the exercise of voting rights is indicated in the following table and in the following section of the Company website: <https://www.openjobmetis.it/en/investors/investor-relations/shareholders>. The information provided by art. 143-*quater* of the Issuers Regulation adopted by Consob with Resolution No. 11971/1999 are available on the Company's website at www.openjobmetis.it in the Corporate Governance/Shareholders' Meeting/Regulation for increased voting rights section.

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Openjobmetis S.p.A. overview: Openjobmetis S.p.A. is an Employment Agency established in 2011 as a result of the merger of Openjob S.p.A. and Metis S.p.A., thus combining the individual expertise and experience that has distinguished them since the start. Listed since December 2015, Openjobmetis S.p.A. is the first and only Employment Agency in the Star segment of Euronext Milan, operated by Borsa Italiana, and is positioned today among the leading Italian operators in its field, with consolidated revenue of approximately Euro 768.4 million in the year ended 31 December 2022. The Openjobmetis Group operates in the contract work market through a network of over 150 branches and through Specialised Divisions active within a wide spectrum of sectors such as: Healthcare, Banking and Finance, Large-Scale Retail Trade, Major Accounts, I&CT, Agro-industrial, as well as Techne, specialised in aerospace, marine and energy thanks to the acquisition of Quanta S.p.A., a company merged into Openjobmetis effective from 1 January 2022. Among the services offered are recruitment and selection solutions for the direct placement of qualified junior profiles in the company through the Permanent Placement team and the UNA Forza Vendite division which deals, in particular, with commercial parties and sales agents. The Group also includes the wholly owned subsidiaries (i) Openjob Consulting S.r.l., specialised in managing funded training activities; (ii) Seltis Hub S.r.l., the new highly specialised vertical skills hub focused on recruitment and that also operates through the digital platforms Meritocracy and Jobmetoo; (iii) Family Care S.r.l., an Employment Agency dedicated to family care. Lastly (iv) Lyve S.r.l., a 52.06% subsidiary that deals with professional training

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