

**ANNOUNCEMENT OF CHANGE IN TOTAL VOTING RIGHTS**  
(pursuant to art. 85-*bis* of the Issuers' Regulation)

*Milan, 3 November 2023* – Openjobmetis S.p.A. Agenzia per il Lavoro (Borsa Italiana: OJM), one of the leading Employment Agencies, listed on the Euronext STAR Milan managed by Borsa Italiana, announces the new total amount of voting rights as of today's, following the removal from the Special List of the legitimized of the increase in voting rights pursuant to Article 127-*quinquies*, paragraph 2, of Italian Legislative Decree No. 58/1998 ("TUF") and in accordance with Articles of Association, related to no. 8,000 ordinary shares of Openjobmetis S.p.A.

	Current Share Capital			Previous Share Capital			Change		
	Eur	number of shares	Nominal value (each)	Eur	number of shares	Nominal value (each)	Eur	number of shares	Nominal value (each)
<b>Total</b> of which:	13,712,000	13,369,200	without nominal value	13,712,000	13,369,200	without nominal value	/	0	/
<b>Ordinary Shares</b> (regular jouissance: 08.05.2023) current share coupon: 6	/	9,340,607	without nominal value	/	9,332,607	without nominal value	/	8,000	/
<b>Ordinary Shares with voting rights increase</b> (regular jouissance: 08.05.2023) current share coupon: 6	/	4,028,593	without nominal value	/	4,036,593	without nominal value	/	-8,000	/

The following table shows the updated figures relating to outstanding shares and the number of voting rights that may be exercised in shareholders' meetings as of today.

	Current situation		Previous situation	
	number of shares	number of voting rights	number of shares	number of voting rights
Ordinary Shares*	9,340,607	9,340,607	9,332,607	9,332,607
Ordinary Shares with voting rights increase	4,028,593	8,057,186	4,036,593	8,073,186
<b>Total</b>	<b>13,369,200</b>	<b>17,397,793</b>	<b>13,369,200</b>	<b>17,405,793</b>

(\* ) including the treasury shares, with voting rights suspended pursuant to art. 2357-ter, paragraph 2, of the Civil Code.

The situation regarding participation in the share capital of Openjobmetis S.p.A. and the percentages for the exercise of voting rights is indicated in the following table and in the following section of the Company website: <https://www.openjobmetis.it/en/investors/investor-relations/shareholders>. The information provided by art. 143-*quater* of the Issuers Regulation adopted by Consob with Resolution No. 11971/1999 are available on the Company's website at [www.openjobmetis.it](http://www.openjobmetis.it) in the Corporate Governance/Shareholders' Meeting/Regulation for increased voting rights section.

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**Openjobmetis - an overview:** Openjobmetis is the Employment Agency established in 2011 as a result of the merger of Openjob SpA and Metis SpA, combining the unique skills and experiences for which they have always been known. Listed since December 2015, Openjobmetis SpA is the first and only Employment Agency in the STAR segment of Euronext Milan (EXM) operated by Borsa Italiana, and is positioned among the leading Italian operators in its field, with revenue of approximately EUR 768,4 million in the year ended 31 December 2022. Openjobmetis SpA, which provides temporary work employment, operates through a network of 150 branches and Specialized Divisions in a wide range of labour market sectors, including: Healthcare, Banking and Finance, Large-Scale Retail Trade, Big Clients, I&CT, Agro-Industrial and, as well as Techne specialized in aerospace, naval and energy thanks to the acquisition of Quanta S.p.A., a company merged into Openjobmetis with effect from 1 January 2022. Among the services offered, there are also research and selection solutions for direct entry into a company of qualified junior profiles through the Permanent Placement team and the division UNA Forza Vendite which deals with commercial figures and sales agents. Openjobmetis also has the following subsidiaries: (i) Openjob Consulting Srl, active in the management of the financed training activities; (ii) Seltis Hub Srl, the highly specialized vertical competence center focused on recruitment and selection that also operates through the digital platforms Meritocracy and Jobmetoo, (iii) Family Care Srl, APL dedicated to family assistance. Finally (iv) Lyve Srl, a 52.06% subsidiary, a training company.

#### **Investor Relations - Alessandro Esposti**

[Investor.relator@openjob.it](mailto:Investor.relator@openjob.it)

Tel. +39 0331-211501

#### **Press Office – Finance**

##### **Jaba**

Elena Simoncini

[elena.simoncini@jabaitalia.com](mailto:elena.simoncini@jabaitalia.com)

Tel. +39 392 5139493

#### **Openjobmetis**

Tel. 0331 211501 [comunicazione@openjob.it](mailto:comunicazione@openjob.it)