

SHAREHOLDERS' AGREEMENT TO PARTIALLY DEROGATE PROVISIONS OF THE AGREEMENT ALREADY IN FORCE BETWEEN THEM

Milan, 26 March 2021 – Openjobmetis S.p.A. ("Openjobmetis" or the "Company") announces that, on 22 March 2021, Omniafin S.p.A. and MTI Investimenti S.r.l. (the "Parties") reached an agreement according to which they agreed to, partially and within given limitations, derogate certain provisions contained in the shareholders' agreement already in force between them, as signed on 13 July 2020 ("2020 Shareholders' Agreement"), with exclusive reference to the renewal of the Company's administrative body by the shareholder's meeting called for 30 April 2021.

The agreement was formalised, by exchange of correspondence, in a letter – signed for acceptance by MTI Investimenti on 22 March 2021 (the "Derogation Letter") – whereby Parties have undertaken to present, exclusively for the shareholder's meeting called for 30 April 2021, a single list of 10 (ten) candidates, who will be designated in accordance with the provisions contained in the 2020 Shareholders' Agreement, it being understood that the tenth designated candidate will be identified jointly by the Parties and must possess the independence requirements foreseen by the Italian Legislative Decree no. 58 of 24 February 1998 (TUF) and by the Corporate Governance Code.

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At the request of the Parties – pursuant to articles 129, 130, 131 of CONSOB Regulation no. 11971 of 14 May 1999 – the Company makes available to the public the extract, published today in the daily newspaper "Il Giornale", as well as the essential information, concerning the 2020 Shareholders' Agreement, as updated due to the Derogation Letter, through publication on the Company's website at www.openjobmetis.it, in the "Corporate Governance/Shareholders' Agreements" section and on the eMarket STORAGE mechanism at www.emarketstorage.com.

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Openjobmetis S.p.A. overview: Openjobmetis S.p.A. is an Employment Agency established in 2011 as a result of the merger of Openjob S.p.A. and Metis S.p.A., thus combining the singular expertise and experience that has distinguished them since the start. Listed since December 2015, Openjobmetis S.p.A. is the first and only Employment Agency in the STAR segment of the Italian main market (Mercato Telematico Azionario - "MTA") operated by Borsa Italiana, and is positioned today among the leading Italian operators in its field, with consolidated revenue of approximately EUR 517.0 million in the year ended 31 December 2020. The Openjobmetis Group operates in the contract work market through a network of over 130 branches and through Specialised Divisions active within a wide spectrum of sectors such as: Healthcare, Industrial, Banking and Finance, Large-Scale Retail Trade, I&CT, Horeca, Agro-Industrial, Diversity Talent and Naval. The Group also includes the wholly-owned subsidiaries (i) Openjob Consulting S.r.l., specialised in managing funded training activities; (ii) Seltis Hub S.r.l., the new highly specialised vertical skills hub focused on recruitment and selection which operates through the brands Seltis, Meritocracy and UNA Forza Vendite; (iii) Jobdisabili S.r.l. which, through the online platform Jobmetoo, is active in the recruitment and selection of people with disabilities; and (iv) Family Care S.r.l., an Employment Agency dedicated to family care. Finally, (v) HC S.r.l. – a 92.9%-owned subsidiary created as a result of the merger between Corium S.r.l. and HC S.r.l. – involved in training, coaching and outplacement and (vi) Lyve S.r.l. – a 50.66%-owned subsidiary – a training company operating in the financial and insurance services sectors.

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