

PRESS RELEASE

**ASSIGNMENT OF RIGHTS TO RECEIVE ORDINARY COMPANY SHARES  
FOR FREE TO BENEFICIARIES OF THE PERFORMANCE SHARES PLAN**

*Milan, 25 June 2019* – During today’s meeting, the Board of Directors of Openjobmetis – Agenzia per il Lavoro proceeded to identify (i) the beneficiaries of the first tranche of the LTI Performance Shares Plan 2019-2021 approved by the Shareholder's Meeting held on 17 April 2019, including the Chairman of the Board of Directors Marco Vittorelli, the Managing Director Rosario Rasizza and directors and key management personnel of Openjobmetis, as well as (ii) the number of Rights assigned to each beneficiary. For more information on the main features of the Plan, please refer to the information document pursuant to article 84-bis of CONSOB Regulation no. 11971/1999 (“**Issuers’ Regulation**”), available at the registered office and on the Company’s website [www.openjobmetis.com](http://www.openjobmetis.com) in the section Corporate Governance/Shareholders' Meeting.

Here is published the table n. 1 of the Scheme n. 7 of the Annex 3A of the Consob Regulation on Issuers, required in case of assignment of rights to the beneficiaries of the Performance Shares Plan.

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**Openjobmetis at a glance:** Openjobmetis SpA is a private employment agency created in 2011 through the merger of Openjob SpA and Metis SpA, which have pooled together the know-how and unique expertise that has distinguished them for over 18 years. Since December 2015, Openjobmetis is the first and only private employment agency listed on the Italian Stock Exchange, in the STAR segment and is one of the leading Italian operators in its field, with revenues of approximately €594,3 million in the year ended 31 December 2018.

Openjobmetis SpA relies on a network of over 130 branches distributed throughout Italy, specialising in the following areas: Healthcare, Industrial, Banking&Finance, Mass Retailing, ICT, Hotel and Catering, Family Care, Agro-Industrial, Diversity Talent and Naval. The range of services is completed by the subsidiary Seltis Srl, which focuses on the recruitment and selection of middle/top-level executives and Corium Srl leading company in outplacement. In 2018 Openjobmetis SpA acquired 100% of Coverclip Srl, now Meritocracy Srl, the Italian digital platform for personal research, with the goal of embedding and developing Artificial Intelligence in the current job search and matching activities. In the same year acquired 70% of HC Srl an educational company that carries out interventions dedicated to the development and coaching of Human Resources in organizations.

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SISTEMA DI GESTIONE  
QUALITÀ CERTIFICATO

**Openjobmetis S.p.A.** - AGENZIA PER IL LAVORO - Aut. Prot. N. 1111-SG del 26/11/2004  
DIREZIONE GENERALE E UFFICI: Via Marsala, 40/C - Centro Direzionale Le Torri - 21013 Gallarate (VA)  
SEDE LEGALE: Via Generale Gustavo Fara, 35 - 20124 Milano  
Cod. Fisc. - P.IVA e Nr. Iscr. Reg. Imprese di Milano 13343690155 - Capitale Sociale € 13.712.000,00 = i.v.  
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## COMPENSATION PLANS BASED ON FINANCIAL INSTRUMENTS

Table no. 1 of Diagram 7 of Annex 3A to the Issuers' Regulation

Date: 25/06/2019

Name and Surname or category (1)	Office (only required for individuals listed by name)	Table 1						
		Financial instruments other than stock options						
		<u>Section 2</u>						
		Instruments newly granted on the basis of the decision of the body responsible for implementing the Shareholders' Meeting's resolution						
		Shareholders' Meeting decision date (2)	Type of financial instrument (3)	Number of financial instruments granted	Grant date	Eventual purchase price of the instruments	Grant-date market price	Vesting period
Marco Vittorelli	Chairman of the Board of Directors	17 April 2019	Performance Shares	6,217	25 June 2019 (CDA) 05 June 2019 (CPR)	NA	€ 7.16	from 01 January 2019 to 31 December 2021
Rosario Rasizza	Managing Director/CEO	17 April 2019	Performance Shares	47,375	25 June 2019 (CDA) 05 June 2019 (CPR)	NA	€ 7.16	from 01 January 2019 to 31 December 2021
Biagio La Porta	Director Sales Manager	17 April 2019	Performance Shares	12,310	25 June 2019 (CDA) 05 June 2019 (CPR)	NA	€ 7.16	from 01 January 2019 to 31 December 2021
Key Management		17 April 2019	Performance Shares	14,922	25 June 2019 (CDA) 05 June 2019 (CPR)	NA	€ 7.16	from 01 January 2019 to 31 December 2021

### NOTE

The LTI Performance Shares Plan grants a free right to receive Company shares for free on condition of meeting certain specific performance goals and a number of additional conditions foreseen by the same plan, in accordance with the definitions and the terms and conditions described in the Information Document pursuant to art. 84-bis of the Issuers' Regulation, which can be consulted at the registered office and on the Company's website [www.openjobmetis.com](http://www.openjobmetis.com) in the section Corporate Governance/ Shareholders' Meeting.

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