

## REPORT - BUY BACK PROGRAM

**Milan, 4 October 2021** – Openjobmetis S.p.A. – Agenzia per il lavoro communicates the transactions on own shares for the period between 27 September 2021 and 1 October 2021, referring to the plan resolved by the shareholders' meeting on 30 April 2021 (as already communicated to the market with the press releases on 30 April 2021), approved by resolution of the Board of Directors of Openjobmetis S.p.A. on 14 May 2021. The details on the purchases are reported in the following table and at the end of this Report:

Date	Transaction	Quantity	Average price	Counter Value
27 September 2021	Purchase	3,453	11.6488	40,223.31
28 September 2021	Purchase	1,699	11.6285	19,756.82
29 September 2021	Purchase	3,400	11.8603	40,325.02
30 September 2021	Purchase	4,924	11.9236	58,711.81
1 October 2021	Purchase	2,013	11.7025	23,557.13
<b>Total</b>		<b>15,489</b>	<b>11.7873</b>	<b>182,574.09</b>

As a consequence of the transactions, Openjobmetis holds a total of 233,080 own shares equal to approximately 1.6998% of its share capital.

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**Openjobmetis - an overview:** Openjobmetis is the Employment Agency established in 2011 as a result of the merger of Openjob SpA and Metis SpA, combining the unique skills and experiences for which they have always been known. Listed since December 2015, Openjobmetis SpA is the first and only Employment Agency in the STAR segment of the screen-based stock exchange (MTA) operated by Borsa Italiana, and is positioned among the leading Italian operators in its field, with revenue of approximately EUR 517,0 million in the year ended 31 December 2020. Openjobmetis SpA, which provides temporary work employment, operates through a network of more than 170 branches and Specialised Divisions in a wide range of labour market sectors, including: Healthcare, Industrial, Banking and Finance, Large-Scale Retail Trade, I&CT, Horeca, Agro-Industrial and Diversity Talent. It also has the following subsidiaries: (i) Openjob Consulting Srl, active in the management of the financed training activities; (ii) Seltis Hub Srl, the new highly specialized vertical competence center focused on recruitment and selection that operates through the brands Seltis, Meritocracy, UNA Forza Vendite and Jobmetoo, (iii) Family Care Srl, APL dedicated to family assistance. Finally (iv) HC Srl, a result of the merger of Corium Srl and HC Srl, 92.9% owned, which deals with training, coaching and outplacement, (v) Lyve Srl, a 50.66% subsidiary, a training company specialized in the field of financial and insurance services and (vi) Quanta SpA, subsidiary at 100%, one of the leading Employment Agency operating in Italy, with focus on the aerospace, ICT, naval and energy sectors.

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LEI	ISIN	B/S	Quantity	Price	Venue	Execution Date	Execution Time
81560094D50B119C1486	IT0003683528	Buy	347	11.55	MTAA	27/09/2021	09:46:10
81560094D50B119C1486	IT0003683528	Buy	100	11.55	MTAA	27/09/2021	09:52:14
81560094D50B119C1486	IT0003683528	Buy	53	11.55	MTAA	27/09/2021	09:59:39
81560094D50B119C1486	IT0003683528	Buy	500	11.55	MTAA	27/09/2021	10:33:01
81560094D50B119C1486	IT0003683528	Buy	139	11.55	MTAA	27/09/2021	10:38:58
81560094D50B119C1486	IT0003683528	Buy	100	11.55	MTAA	27/09/2021	10:38:58
81560094D50B119C1486	IT0003683528	Buy	100	11.55	MTAA	27/09/2021	10:51:33
81560094D50B119C1486	IT0003683528	Buy	75	11.55	MTAA	27/09/2021	10:56:38
81560094D50B119C1486	IT0003683528	Buy	86	11.55	MTAA	27/09/2021	11:01:45
81560094D50B119C1486	IT0003683528	Buy	194	11.65	MTAA	27/09/2021	11:38:42
81560094D50B119C1486	IT0003683528	Buy	306	11.65	MTAA	27/09/2021	11:41:15
81560094D50B119C1486	IT0003683528	Buy	100	11.6	MTAA	27/09/2021	12:00:20
81560094D50B119C1486	IT0003683528	Buy	100	11.6	MTAA	27/09/2021	12:15:10
81560094D50B119C1486	IT0003683528	Buy	300	11.6	MTAA	27/09/2021	12:19:47
81560094D50B119C1486	IT0003683528	Buy	400	11.8	MTAA	27/09/2021	13:37:02
81560094D50B119C1486	IT0003683528	Buy	174	11.8	MTAA	27/09/2021	13:43:03
81560094D50B119C1486	IT0003683528	Buy	100	11.8	MTAA	27/09/2021	13:43:03
81560094D50B119C1486	IT0003683528	Buy	279	11.9	MTAA	27/09/2021	13:43:16
81560094D50B119C1486	IT0003683528	Buy	29	11.6	MTAA	28/09/2021	10:53:23
81560094D50B119C1486	IT0003683528	Buy	50	11.6	MTAA	28/09/2021	10:58:23
81560094D50B119C1486	IT0003683528	Buy	50	11.6	MTAA	28/09/2021	11:03:31
81560094D50B119C1486	IT0003683528	Buy	50	11.6	MTAA	28/09/2021	11:14:13
81560094D50B119C1486	IT0003683528	Buy	500	11.65	MTAA	28/09/2021	11:55:26
81560094D50B119C1486	IT0003683528	Buy	50	11.6	MTAA	28/09/2021	12:11:45
81560094D50B119C1486	IT0003683528	Buy	300	11.6	MTAA	28/09/2021	12:15:33
81560094D50B119C1486	IT0003683528	Buy	50	11.6	MTAA	28/09/2021	12:35:34
81560094D50B119C1486	IT0003683528	Buy	50	11.6	MTAA	28/09/2021	12:53:13
81560094D50B119C1486	IT0003683528	Buy	50	11.6	MTAA	28/09/2021	13:02:39
81560094D50B119C1486	IT0003683528	Buy	50	11.6	MTAA	28/09/2021	13:13:02
81560094D50B119C1486	IT0003683528	Buy	220	11.65	MTAA	28/09/2021	14:56:01
81560094D50B119C1486	IT0003683528	Buy	50	11.65	MTAA	28/09/2021	14:57:43
81560094D50B119C1486	IT0003683528	Buy	50	11.65	MTAA	28/09/2021	15:03:23
81560094D50B119C1486	IT0003683528	Buy	50	11.65	MTAA	28/09/2021	15:08:53
81560094D50B119C1486	IT0003683528	Buy	50	11.65	MTAA	28/09/2021	15:14:13
81560094D50B119C1486	IT0003683528	Buy	50	11.65	MTAA	28/09/2021	15:19:25
81560094D50B119C1486	IT0003683528	Buy	25	11.95	MTAA	29/09/2021	10:01:58
81560094D50B119C1486	IT0003683528	Buy	25	11.95	MTAA	29/09/2021	10:03:38
81560094D50B119C1486	IT0003683528	Buy	25	11.95	MTAA	29/09/2021	10:05:18
81560094D50B119C1486	IT0003683528	Buy	25	11.95	MTAA	29/09/2021	10:13:43
81560094D50B119C1486	IT0003683528	Buy	25	11.95	MTAA	29/09/2021	10:15:27
81560094D50B119C1486	IT0003683528	Buy	25	11.95	MTAA	29/09/2021	10:17:12
81560094D50B119C1486	IT0003683528	Buy	25	11.95	MTAA	29/09/2021	10:18:57

LEI	ISIN	B/S	Quantity	Price	Venue	Execution Date	Execution Time
81560094D50B119C1486	IT0003683528	Buy	25	11.95	MTAA	29/09/2021	10:20:43
81560094D50B119C1486	IT0003683528	Buy	25	11.95	MTAA	29/09/2021	10:22:30
81560094D50B119C1486	IT0003683528	Buy	25	11.95	MTAA	29/09/2021	10:24:19
81560094D50B119C1486	IT0003683528	Buy	25	11.95	MTAA	29/09/2021	10:26:08
81560094D50B119C1486	IT0003683528	Buy	25	11.95	MTAA	29/09/2021	10:27:59
81560094D50B119C1486	IT0003683528	Buy	25	11.95	MTAA	29/09/2021	10:29:51
81560094D50B119C1486	IT0003683528	Buy	25	11.95	MTAA	29/09/2021	10:31:43
81560094D50B119C1486	IT0003683528	Buy	150	11.95	MTAA	29/09/2021	10:31:43
81560094D50B119C1486	IT0003683528	Buy	17	11.8	MTAA	29/09/2021	10:54:10
81560094D50B119C1486	IT0003683528	Buy	25	11.8	MTAA	29/09/2021	10:58:28
81560094D50B119C1486	IT0003683528	Buy	25	11.8	MTAA	29/09/2021	11:00:39
81560094D50B119C1486	IT0003683528	Buy	25	11.8	MTAA	29/09/2021	11:07:16
81560094D50B119C1486	IT0003683528	Buy	220	11.8	MTAA	29/09/2021	11:08:29
81560094D50B119C1486	IT0003683528	Buy	2	11.8	MTAA	29/09/2021	11:08:33
81560094D50B119C1486	IT0003683528	Buy	25	11.8	MTAA	29/09/2021	11:09:33
81560094D50B119C1486	IT0003683528	Buy	25	11.8	MTAA	29/09/2021	11:09:56
81560094D50B119C1486	IT0003683528	Buy	25	11.8	MTAA	29/09/2021	11:11:53
81560094D50B119C1486	IT0003683528	Buy	25	11.8	MTAA	29/09/2021	11:14:14
81560094D50B119C1486	IT0003683528	Buy	25	11.8	MTAA	29/09/2021	11:16:37
81560094D50B119C1486	IT0003683528	Buy	25	11.8	MTAA	29/09/2021	11:19:01
81560094D50B119C1486	IT0003683528	Buy	25	11.8	MTAA	29/09/2021	11:23:55
81560094D50B119C1486	IT0003683528	Buy	11	11.8	MTAA	29/09/2021	11:26:25
81560094D50B119C1486	IT0003683528	Buy	500	11.85	MTAA	29/09/2021	12:27:05
81560094D50B119C1486	IT0003683528	Buy	169	11.9	MTAA	29/09/2021	13:21:52
81560094D50B119C1486	IT0003683528	Buy	25	11.9	MTAA	29/09/2021	13:21:52
81560094D50B119C1486	IT0003683528	Buy	25	11.9	MTAA	29/09/2021	13:29:38
81560094D50B119C1486	IT0003683528	Buy	25	11.9	MTAA	29/09/2021	13:33:31
81560094D50B119C1486	IT0003683528	Buy	25	11.9	MTAA	29/09/2021	13:37:19
81560094D50B119C1486	IT0003683528	Buy	231	11.9	MTAA	29/09/2021	13:38:17
81560094D50B119C1486	IT0003683528	Buy	500	11.8	MTAA	29/09/2021	13:40:22
81560094D50B119C1486	IT0003683528	Buy	500	11.75	MTAA	29/09/2021	13:40:22
81560094D50B119C1486	IT0003683528	Buy	25	12	MTAA	29/09/2021	15:52:10
81560094D50B119C1486	IT0003683528	Buy	25	12	MTAA	29/09/2021	15:55:25
81560094D50B119C1486	IT0003683528	Buy	25	12	MTAA	29/09/2021	15:58:41
81560094D50B119C1486	IT0003683528	Buy	25	12	MTAA	29/09/2021	16:01:49
81560094D50B119C1486	IT0003683528	Buy	25	12	MTAA	29/09/2021	16:03:22
81560094D50B119C1486	IT0003683528	Buy	25	12	MTAA	29/09/2021	16:07:50
81560094D50B119C1486	IT0003683528	Buy	25	12	MTAA	29/09/2021	16:09:26
81560094D50B119C1486	IT0003683528	Buy	25	12	MTAA	29/09/2021	16:10:56
81560094D50B119C1486	IT0003683528	Buy	25	12	MTAA	29/09/2021	16:15:21
81560094D50B119C1486	IT0003683528	Buy	25	12	MTAA	29/09/2021	16:16:48
81560094D50B119C1486	IT0003683528	Buy	25	12	MTAA	29/09/2021	16:21:02

LEI	ISIN	B/S	Quantity	Price	Venue	Execution Date	Execution Time
81560094D50B119C1486	IT0003683528	Buy	25	12	MTAA	29/09/2021	16:22:26
81560094D50B119C1486	IT0003683528	Buy	25	12	MTAA	29/09/2021	16:25:12
81560094D50B119C1486	IT0003683528	Buy	25	12	MTAA	29/09/2021	16:27:50
81560094D50B119C1486	IT0003683528	Buy	25	12	MTAA	29/09/2021	16:30:37
81560094D50B119C1486	IT0003683528	Buy	25	12	MTAA	29/09/2021	16:31:57
81560094D50B119C1486	IT0003683528	Buy	21	11.95	MTAA	30/09/2021	10:06:46
81560094D50B119C1486	IT0003683528	Buy	25	11.95	MTAA	30/09/2021	10:08:32
81560094D50B119C1486	IT0003683528	Buy	25	11.95	MTAA	30/09/2021	10:10:17
81560094D50B119C1486	IT0003683528	Buy	25	11.95	MTAA	30/09/2021	10:12:04
81560094D50B119C1486	IT0003683528	Buy	25	11.95	MTAA	30/09/2021	10:17:14
81560094D50B119C1486	IT0003683528	Buy	25	11.95	MTAA	30/09/2021	10:28:37
81560094D50B119C1486	IT0003683528	Buy	8	11.95	MTAA	30/09/2021	10:30:22
81560094D50B119C1486	IT0003683528	Buy	4	11.95	MTAA	30/09/2021	10:30:22
81560094D50B119C1486	IT0003683528	Buy	22	11.95	MTAA	30/09/2021	10:30:22
81560094D50B119C1486	IT0003683528	Buy	25	11.95	MTAA	30/09/2021	10:30:36
81560094D50B119C1486	IT0003683528	Buy	25	11.95	MTAA	30/09/2021	10:32:34
81560094D50B119C1486	IT0003683528	Buy	25	11.95	MTAA	30/09/2021	10:34:35
81560094D50B119C1486	IT0003683528	Buy	25	11.95	MTAA	30/09/2021	10:36:37
81560094D50B119C1486	IT0003683528	Buy	25	11.95	MTAA	30/09/2021	10:38:40
81560094D50B119C1486	IT0003683528	Buy	25	11.95	MTAA	30/09/2021	10:40:44
81560094D50B119C1486	IT0003683528	Buy	25	11.95	MTAA	30/09/2021	10:42:49
81560094D50B119C1486	IT0003683528	Buy	25	11.95	MTAA	30/09/2021	10:44:57
81560094D50B119C1486	IT0003683528	Buy	25	11.95	MTAA	30/09/2021	10:47:05
81560094D50B119C1486	IT0003683528	Buy	25	11.95	MTAA	30/09/2021	10:49:15
81560094D50B119C1486	IT0003683528	Buy	30	11.95	MTAA	30/09/2021	10:49:49
81560094D50B119C1486	IT0003683528	Buy	25	11.95	MTAA	30/09/2021	10:51:27
81560094D50B119C1486	IT0003683528	Buy	15	11.95	MTAA	30/09/2021	10:53:40
81560094D50B119C1486	IT0003683528	Buy	1000	11.95	MTAA	30/09/2021	12:29:14
81560094D50B119C1486	IT0003683528	Buy	25	11.9	MTAA	30/09/2021	15:16:34
81560094D50B119C1486	IT0003683528	Buy	25	11.9	MTAA	30/09/2021	15:18:54
81560094D50B119C1486	IT0003683528	Buy	25	11.9	MTAA	30/09/2021	15:21:12
81560094D50B119C1486	IT0003683528	Buy	25	11.9	MTAA	30/09/2021	15:23:29
81560094D50B119C1486	IT0003683528	Buy	25	11.9	MTAA	30/09/2021	15:25:44
81560094D50B119C1486	IT0003683528	Buy	25	11.9	MTAA	30/09/2021	15:30:10
81560094D50B119C1486	IT0003683528	Buy	25	11.9	MTAA	30/09/2021	15:32:20
81560094D50B119C1486	IT0003683528	Buy	25	11.9	MTAA	30/09/2021	15:34:29
81560094D50B119C1486	IT0003683528	Buy	25	11.9	MTAA	30/09/2021	15:38:43
81560094D50B119C1486	IT0003683528	Buy	25	11.9	MTAA	30/09/2021	15:40:48
81560094D50B119C1486	IT0003683528	Buy	25	11.9	MTAA	30/09/2021	15:42:52
81560094D50B119C1486	IT0003683528	Buy	150	11.9	MTAA	30/09/2021	15:43:33
81560094D50B119C1486	IT0003683528	Buy	25	11.9	MTAA	30/09/2021	15:44:53
81560094D50B119C1486	IT0003683528	Buy	25	11.9	MTAA	30/09/2021	15:46:54

LEI	ISIN	B/S	Quantity	Price	Venue	Execution Date	Execution Time
81560094D50B119C1486	IT0003683528	Buy	25	11.9	MTAA	30/09/2021	15:48:54
81560094D50B119C1486	IT0003683528	Buy	450	11.85	MTAA	30/09/2021	16:41:08
81560094D50B119C1486	IT0003683528	Buy	25	11.85	MTAA	30/09/2021	16:45:51
81560094D50B119C1486	IT0003683528	Buy	25	11.85	MTAA	30/09/2021	16:47:28
81560094D50B119C1486	IT0003683528	Buy	25	11.85	MTAA	30/09/2021	16:49:06
81560094D50B119C1486	IT0003683528	Buy	125	11.9	MTAA	30/09/2021	16:51:03
81560094D50B119C1486	IT0003683528	Buy	25	11.9	MTAA	30/09/2021	16:51:03
81560094D50B119C1486	IT0003683528	Buy	25	11.9	MTAA	30/09/2021	16:53:58
81560094D50B119C1486	IT0003683528	Buy	25	11.9	MTAA	30/09/2021	16:55:35
81560094D50B119C1486	IT0003683528	Buy	25	11.9	MTAA	30/09/2021	16:57:12
81560094D50B119C1486	IT0003683528	Buy	25	11.9	MTAA	30/09/2021	16:58:49
81560094D50B119C1486	IT0003683528	Buy	25	11.9	MTAA	30/09/2021	17:03:41
81560094D50B119C1486	IT0003683528	Buy	25	11.9	MTAA	30/09/2021	17:05:20
81560094D50B119C1486	IT0003683528	Buy	25	11.9	MTAA	30/09/2021	17:06:56
81560094D50B119C1486	IT0003683528	Buy	25	11.9	MTAA	30/09/2021	17:08:33
81560094D50B119C1486	IT0003683528	Buy	25	11.9	MTAA	30/09/2021	17:10:10
81560094D50B119C1486	IT0003683528	Buy	25	11.9	MTAA	30/09/2021	17:11:48
81560094D50B119C1486	IT0003683528	Buy	25	11.9	MTAA	30/09/2021	17:13:25
81560094D50B119C1486	IT0003683528	Buy	25	11.9	MTAA	30/09/2021	17:15:02
81560094D50B119C1486	IT0003683528	Buy	25	11.9	MTAA	30/09/2021	17:16:40
81560094D50B119C1486	IT0003683528	Buy	25	11.9	MTAA	30/09/2021	17:18:17
81560094D50B119C1486	IT0003683528	Buy	25	11.9	MTAA	30/09/2021	17:19:54
81560094D50B119C1486	IT0003683528	Buy	25	11.9	MTAA	30/09/2021	17:21:31
81560094D50B119C1486	IT0003683528	Buy	25	11.9	MTAA	30/09/2021	17:23:09
81560094D50B119C1486	IT0003683528	Buy	25	11.9	MTAA	30/09/2021	17:24:46
81560094D50B119C1486	IT0003683528	Buy	25	11.9	MTAA	30/09/2021	17:26:23
81560094D50B119C1486	IT0003683528	Buy	25	11.9	MTAA	30/09/2021	17:28:01
81560094D50B119C1486	IT0003683528	Buy	100	11.9	MTAA	30/09/2021	17:29:39
81560094D50B119C1486	IT0003683528	Buy	149	11.85	MTAA	30/09/2021	17:29:49
81560094D50B119C1486	IT0003683528	Buy	1500	11.95	MTAA	30/09/2021	17:29:51
81560094D50B119C1486	IT0003683528	Buy	400	11.7	MTAA	01/10/2021	09:27:48
81560094D50B119C1486	IT0003683528	Buy	2	11.7	MTAA	01/10/2021	12:05:51
81560094D50B119C1486	IT0003683528	Buy	50	11.7	MTAA	01/10/2021	12:13:00
81560094D50B119C1486	IT0003683528	Buy	50	11.7	MTAA	01/10/2021	12:20:25
81560094D50B119C1486	IT0003683528	Buy	50	11.7	MTAA	01/10/2021	12:28:09
81560094D50B119C1486	IT0003683528	Buy	50	11.7	MTAA	01/10/2021	12:36:12
81560094D50B119C1486	IT0003683528	Buy	50	11.7	MTAA	01/10/2021	12:53:25
81560094D50B119C1486	IT0003683528	Buy	50	11.7	MTAA	01/10/2021	13:02:40
81560094D50B119C1486	IT0003683528	Buy	50	11.7	MTAA	01/10/2021	13:12:39
81560094D50B119C1486	IT0003683528	Buy	50	11.7	MTAA	01/10/2021	13:22:16
81560094D50B119C1486	IT0003683528	Buy	50	11.7	MTAA	01/10/2021	13:39:52
81560094D50B119C1486	IT0003683528	Buy	40	11.7	MTAA	01/10/2021	13:45:32

LEI	ISIN	B/S	Quantity	Price	Venue	Execution Date	Execution Time
81560094D50B119C1486	IT0003683528	Buy	8	11.7	MTAA	01/10/2021	13:48:05
81560094D50B119C1486	IT0003683528	Buy	50	11.65	MTAA	01/10/2021	14:23:38
81560094D50B119C1486	IT0003683528	Buy	50	11.65	MTAA	01/10/2021	14:30:22
81560094D50B119C1486	IT0003683528	Buy	50	11.65	MTAA	01/10/2021	14:42:39
81560094D50B119C1486	IT0003683528	Buy	50	11.65	MTAA	01/10/2021	14:48:36
81560094D50B119C1486	IT0003683528	Buy	50	11.65	MTAA	01/10/2021	14:54:23
81560094D50B119C1486	IT0003683528	Buy	50	11.65	MTAA	01/10/2021	14:59:57
81560094D50B119C1486	IT0003683528	Buy	50	11.65	MTAA	01/10/2021	15:10:40
81560094D50B119C1486	IT0003683528	Buy	50	11.65	MTAA	01/10/2021	15:15:49
81560094D50B119C1486	IT0003683528	Buy	50	11.7	MTAA	01/10/2021	15:56:41
81560094D50B119C1486	IT0003683528	Buy	50	11.7	MTAA	01/10/2021	16:00:43
81560094D50B119C1486	IT0003683528	Buy	100	11.7	MTAA	01/10/2021	16:03:09
81560094D50B119C1486	IT0003683528	Buy	65	11.75	MTAA	01/10/2021	16:40:42
81560094D50B119C1486	IT0003683528	Buy	50	11.75	MTAA	01/10/2021	16:40:42
81560094D50B119C1486	IT0003683528	Buy	50	11.75	MTAA	01/10/2021	16:40:42
81560094D50B119C1486	IT0003683528	Buy	19	11.75	MTAA	01/10/2021	16:40:42
81560094D50B119C1486	IT0003683528	Buy	50	11.75	MTAA	01/10/2021	16:40:42
81560094D50B119C1486	IT0003683528	Buy	66	11.75	MTAA	01/10/2021	16:40:43
81560094D50B119C1486	IT0003683528	Buy	20	11.75	MTAA	01/10/2021	16:47:41
81560094D50B119C1486	IT0003683528	Buy	50	11.75	MTAA	01/10/2021	16:47:41
81560094D50B119C1486	IT0003683528	Buy	50	11.75	MTAA	01/10/2021	16:51:10
81560094D50B119C1486	IT0003683528	Buy	50	11.75	MTAA	01/10/2021	16:54:39
81560094D50B119C1486	IT0003683528	Buy	30	11.75	MTAA	01/10/2021	16:58:08
81560094D50B119C1486	IT0003683528	Buy	13	11.7	MTAA	01/10/2021	17:35:01