

REPORT - BUY BACK PROGRAM

Milan, 23 November 2020 – Openjobmetis S.p.A. – Agenzia per il lavoro communicates the transactions on own shares for the period between 16 November 2020 and 20 November 2020, referring to the plan resolved by the shareholders' meeting on 21 April 2020 (as already communicated to the market with the press releases on 21 April 2020), approved by resolution of the Board of Directors of Openjobmetis S.p.A. on 21 April 2020 and started on 22 April 2020. The details on the purchases are reported in the following table and at the end of this Report:

Date	Transaction	Quantity	Average price	Counter Value
16 November 2020	Purchase	3,600	5.9809	21,531.24
17 November 2020	Purchase	3,300	6.0376	19,924.08
18 November 2020	Purchase	4,250	6.3322	26,911.85
19 November 2020	Purchase	2,100	6.3952	13,429.92
20 November 2020	Purchase	4,300	6.4740	27,838.20
Total		17,550	6.2470	109,635.29

As a consequence of the transactions, Openjobmetis holds a total of 671,126 own shares equal to approximately 4.8944% of its share capital.

Openjobmetis - an overview: Openjobmetis is the Employment Agency established in 2011 as a result of the merger of Openjob SpA and Metis SpA, combining the unique skills and experiences for which they have always been known. Listed since December 2015, Openjobmetis SpA is the first and only Employment Agency in the STAR segment of the screen-based stock exchange (MTA) operated by Borsa Italiana, and is positioned among the leading Italian operators in its field, with revenue of approximately EUR 565.3 million in the year ended 31 December 2019. Openjobmetis SpA, which provides temporary work employment, operates through a network of over 130 branches and Specialised Divisions in a wide range of labour market sectors, including: Healthcare, Industrial, Banking and Finance, Large-Scale Retail Trade, I&CT, Horeca, Agro-Industrial, Diversity Talent and Naval. It also has the following subsidiaries: (i) Openjob Consulting Srl, active in the management of the financed training activities; (ii) Seltis Hub Srl the new highly specialized vertical competence center focused on recruitment and selection that operates through the brands Seltis, Meritocracy and UNA Forza Vendite; (iii) Jobdisabili Srl, specialised, through the online platform Jobmetoo, in the recruitment and selection of personnel with disabilities, (iv) Family Care Srl, APL dedicated to family assistance. Finally (v) HC Srl, a result of the merger of Corium Srl and HC Srl, 92.9% owned, which deals with training, coaching and outplacement and (vi) Lyve Srl, a 50.66% subsidiary, a training company specialized in the field of financial and insurance services.

Investor Relations - Alessandro Esposti

Investor.relator@openjob.it

Tel. 0331 211501

Press Office - Finance

CDR Communication

Angelo Brunello

angelo.brunello@cdr-communication.it

Tel. +39 329 2117752

Claudia Gabriella Messina

claudia.messina@cdr-communication.it

Tel. +39 339 4920223

Openjobmetis

comunicazione@openjob.it

Tel. 0331 211501

SISTEMA DI GESTIONE
QUALITÀ CERTIFICATO



UNI EN ISO 9001:2015

Openjobmetis S.p.A. - AGENZIA PER IL LAVORO - Aut. Prot. N. 1111-SG del 26/11/2004

DIREZIONE GENERALE E UFFICI: Via Marsala, 40/C - Centro Direzionale Le Torri - 21013 Gallarate (VA)

SEDE LEGALE: Via Generale Gustavo Fara, 35 - 20124 Milano

Cod. Fisc. - P.IVA e Nr. Iscr. Reg. Imprese di Milano 13343690155 - Capitale Sociale € 13.712.000,00 = i.v.

Telefono 0331 211501 - Fax 0331 211590 - info@openjob.it - www.openjobmetis.it

LEI	ISIN	B/S	Quantity	Price	Venue	Execution Date	Execution Time
81560094D50B119C1486	IT0003683528	Buy	773	5.96	MTAA	16/11/2020	10:09:10
81560094D50B119C1486	IT0003683528	Buy	134	6	MTAA	16/11/2020	13:09:43
81560094D50B119C1486	IT0003683528	Buy	93	6	MTAA	16/11/2020	13:09:43
81560094D50B119C1486	IT0003683528	Buy	400	6	MTAA	16/11/2020	13:10:02
81560094D50B119C1486	IT0003683528	Buy	50	5.92	MTAA	16/11/2020	13:59:11
81560094D50B119C1486	IT0003683528	Buy	450	6	MTAA	16/11/2020	14:30:37
81560094D50B119C1486	IT0003683528	Buy	546	5.98	MTAA	16/11/2020	17:14:51
81560094D50B119C1486	IT0003683528	Buy	254	5.98	MTAA	16/11/2020	17:14:51
81560094D50B119C1486	IT0003683528	Buy	900	5.98	MTAA	16/11/2020	17:20:07
81560094D50B119C1486	IT0003683528	Buy	1000	6	MTAA	17/11/2020	11:10:03
81560094D50B119C1486	IT0003683528	Buy	57	6.02	MTAA	17/11/2020	11:33:57
81560094D50B119C1486	IT0003683528	Buy	943	6.02	MTAA	17/11/2020	11:49:43
81560094D50B119C1486	IT0003683528	Buy	800	6.08	MTAA	17/11/2020	13:28:30
81560094D50B119C1486	IT0003683528	Buy	500	6.08	MTAA	17/11/2020	16:29:52
81560094D50B119C1486	IT0003683528	Buy	475	6.28	MTAA	18/11/2020	11:43:50
81560094D50B119C1486	IT0003683528	Buy	325	6.28	MTAA	18/11/2020	11:43:56
81560094D50B119C1486	IT0003683528	Buy	50	6.28	MTAA	18/11/2020	12:47:51
81560094D50B119C1486	IT0003683528	Buy	750	6.28	MTAA	18/11/2020	12:47:51
81560094D50B119C1486	IT0003683528	Buy	800	6.28	MTAA	18/11/2020	14:05:07
81560094D50B119C1486	IT0003683528	Buy	200	6.4	MTAA	18/11/2020	16:11:35
81560094D50B119C1486	IT0003683528	Buy	800	6.4	MTAA	18/11/2020	16:11:35
81560094D50B119C1486	IT0003683528	Buy	500	6.4	MTAA	18/11/2020	16:59:35
81560094D50B119C1486	IT0003683528	Buy	350	6.4	MTAA	18/11/2020	17:00:30
81560094D50B119C1486	IT0003683528	Buy	1700	6.38	MTAA	19/11/2020	13:45:57
81560094D50B119C1486	IT0003683528	Buy	400	6.46	MTAA	19/11/2020	15:23:09
81560094D50B119C1486	IT0003683528	Buy	8	6.46	MTAA	20/11/2020	10:50:20
81560094D50B119C1486	IT0003683528	Buy	792	6.46	MTAA	20/11/2020	10:50:20
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81560094D50B119C1486	IT0003683528	Buy	1.100	6.50	MTAA	20/11/2020	13:14:42
81560094D50B119C1486	IT0003683528	Buy	200	6.48	MTAA	20/11/2020	13:15:07
81560094D50B119C1486	IT0003683528	Buy	200	6.48	MTAA	20/11/2020	13:15:07
81560094D50B119C1486	IT0003683528	Buy	300	6.48	MTAA	20/11/2020	14:37:17
81560094D50B119C1486	IT0003683528	Buy	200	6.44	MTAA	20/11/2020	15:36:58
81560094D50B119C1486	IT0003683528	Buy	500	6.44	MTAA	20/11/2020	15:38:42
81560094D50B119C1486	IT0003683528	Buy	600	6.46	MTAA	20/11/2020	17:15:25