

PRESS RELEASE

OUTLOOK 2016 PRELIMINARY REVENUE FOR 2016 UP THANKS TO SIGNIFICANT ACCELERATION IN THE LAST QUARTER PROFIT MARGINS IN LINE WITH EXPECTATIONS

Milan, 16 December 2016 – The Board of Directors of Openjobmetis S.p.A. (Borsa Italiana: OJM), one of the leading Employment Agencies, listed on the STAR segment of the Stock Market – operated by Borsa Italiana, analysed the outlook for 2016.

Preliminary revenue from sales for 2016 is expected to be over 5% higher than that of last year; this increase is even more significant if the last quarter of 2016 is compared to the same period of the previous year.

Managing Director Rosario Rasizza commented: "In our first year of stock market listing, we have worked extremely hard to achieve the objectives we had set ourselves. The growth of our core business and the dynamism of the industry we operate in, as well as the exploration of new areas, such as the establishment of the agriculture division, all contributed to reaching the expected profit margins. Furthermore — continued Rosario Rasizza — our focus on financial structure enabled us to improve our debt to equity ratio, also with a view to future potential M&As".

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Openjobmetis - an overview: Openjobmetis SpA is an Employment Agency established in 2011 as a result of the merger of Openjob SpA and Metis SpA, with their know-how and unique expertise that has distinguished them for over 15 years. Listed since December 2015, Openjobmetis S.p.A. is the first and only Employment Agency on the STAR segment of the screen-based stock exchange (MTA) operated by Borsa Italiana, and is positioned among the leading Italian operators in its field, with revenues of approximately €432.8 million in the year ended 31 December 2015. Openjobmetis SpA relies on a network of 121 branches distributed throughout Italy and it operates through a series of specialised areas: Healthcare, Industrial, Banking and Finance, Large-Scale Retail Trade, I&CT, Horeca, Family Care, Agro-Industrial and Diversity Talent. The range of services is completed by the subsidiary Seltis Srl, specialised in the recruitment and selection of middle/top level employees.

In December 2015, CRIBIS D&B awarded the CRIBIS D&B Rating 1 to Openjobmetis, recognising the company at the highest level of economic and financial reliability.

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