

**ANNOUNCEMENT OF CHANGE IN VOTING RIGHTS**  
(pursuant to art. 85-bis of the Issuers' Regulation)

*Milan, 7 November 2022* – Openjobmetis S.p.A. (Borsa Italiana: **OJM**), one of the leading Employment Agencies, listed on the Euronext Milan – STAR segment – managed by Borsa Italiana, announces the entry into force of the increased voting rights related to 57,700 ordinary shares of Openjobmetis S.p.A., pursuant to Article 127-*quinquies* of Italian Legislative Decree No. 58/1998 and in accordance with Articles of Association.

The following table shows the updated figures relating to outstanding shares and the number of voting rights that may be exercised in shareholders' meetings from 7 November 2022.

	Updated situation		Previous situation	
	Number of shares	Number of voting rights	Number of shares	Number of voting rights
Ordinary Shares	8,169,493	8,169,493	8,227,193	8,227,193
Ordinary Shares with voting rights increase	5,542,507	11,085,014	5,484,807	10,969,614
<b>Total</b>	<b>13,712,000</b>	<b>19,254,507</b>	<b>13,712,000</b>	<b>19,196,807</b>

The situation regarding participation in the share capital of Openjobmetis and the percentages for the exercise of voting rights is indicated in the following table and in the following section of the Company website: <http://investitori.openjobmetis.it/it/investor-relations/azionariato>.

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**Openjobmetis - an overview:** Openjobmetis is the Employment Agency established in 2011 as a result of the merger of Openjob SpA and Metis SpA, combining the unique skills and experiences for which they have always been known. Listed since December 2015, Openjobmetis SpA is the first and only Employment Agency in the STAR segment of Euronext Milan (EXM) operated by Borsa Italiana, and is positioned among the leading Italian operators in its field, with revenue of approximately EUR 720,8 million in the year ended 31 December 2021. Openjobmetis SpA, which provides temporary work employment, operates through a network of 150 branches and Specialized Divisions in a wide range of labour market sectors, including: Healthcare, Banking and Finance, Large-Scale Retail Trade, Big Clients, I&CT, Agro-Industrial and, as well as Techne specialized in aerospace, naval and energy thanks to the acquisition of Quanta S.p.A., a company merged into Openjobmetis with effect from 1 January 2022. Among the services offered, there are also research and selection solutions for direct entry into a company of qualified junior profiles through the Permanent Placement team and the division UNA Forza Vendite which deals with commercial figures and sales agents

Openjobmetis also has the following subsidiaries: (i) Openjob Consulting Srl, active in the management of the financed training activities; (ii) Seltis Hub Srl, the new highly specialized vertical competence center focused on recruitment and selection that operates through the brands Seltis, Meritocracy and Jobmetoo, (iii) Family Care Srl, APL dedicated to family assistance. Finally (iv) HC Srl, a result of the merger of Corium Srl and HC Srl, 92.9% owned, which deals with training, coaching and outplacement and (v) Lyve Srl, a 50.66% subsidiary, a training company specialized in the field of financial and insurance services.

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